

GRI

ADMINISTRATIVE FILE

Gridiron Club

X

X

December 17, 1954

Mr. Bascom N. Timmons
1253-57 National Press Building
Washington, D. C.

Dear Mr. Timmons:

I would be remiss if I did not tell you and Mr. Gridley how much I enjoyed my evening with you and the many others whom I met at the Gridiron Dinner last Saturday evening. I was delighted with the program and wanted to thank you and through you, anyone else to whom I may be indebted for this pleasant experience.

With warmest good wishes for a Merry Christmas and a Happy New Year to you both, I am

Sincerely yours,

B:s

MARSHALL McNEIL
SCRIPPS-HOWARD NEWSPAPERS
1015 15TH STREET N. W.
WASHINGTON 5 D C

THE PRESIDENT OF
THE GRIDIRON CLUB
WASHINGTON D C

ADMINISTRATIVE FILE

Invitation

X Gridiron Club

X

November 30, 1954

Dear Mr. Beck:

Please join me for cocktails in the
Pan-American Room of the Statler Hotel,
beginning at 6 p.m. on Saturday, December
11, prior to the Gridiron Dinner.

And I especially want you to meet
some of our most distinguished guests at
6:30 p.m. sharp, in the Continental Room,
also on the second floor of the Statler,
on the same evening.

Sincerely,

Marshall McNeil
Marshall McNeil

Mr. David Beck, National Chairman
Independent Advisory Committee
Trucking Industry, Inc.
1000 Vermont Avenue
Washington, D. C.

Accepted per telephone
to Mr. McNeil's secretary.

ADMINISTRATIVE FILE ✓

Invitation

X Gridiron Club

November 18, 1954

My Dear Mr. Timmons:

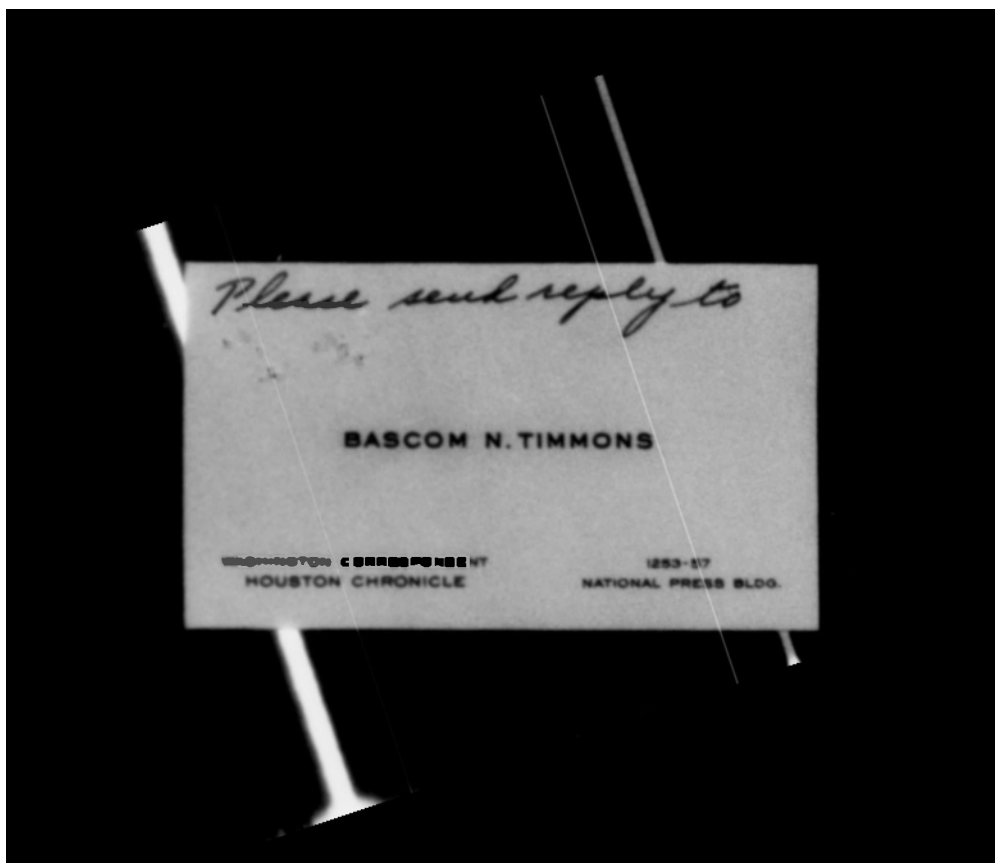
I acknowledge with sincere appreciation the invitation extended me by you and Mr. Gridley to attend The Gridiron Club dinner on December 11.

I find that my schedule will permit my presence in Washington on that date and am delighted to accept.

With many thanks, I am

Cordially yours,

Mr. Bascom M. Timmons
1253 National Press Building
Washington, D. C.





Mr. Bascom N. Johnson
Mr. Charles O. Gridley

requests the pleasure of the company of

Mr. David Beck

at the Winter Dinner of

The Gridiron Club

at the Statler, Washington, D. C.

Saturday evening the eleventh of December 1954

at seven o'clock

An early answer is requested

White Tie

From the Desk of
SAMUEL BARON

6/5/61

Date

ADMINISTRATIVE FILE

Baron, Rudy

Mr. Beron,

I spoke with Gerdone and he said that the telegram should not have come to Mr. Hoffa direct - only a copy. The original was to have gone to the Pres. of the Am. B & C Workers with copy of it to Mr. H. to let him know that grievances are not being handled in view of his promises to Local 12 members in a speech some time ago. Local 12 members have not forgotten his promise.

Mr. B: - When I talked with Grieco at 4:30 on Friday
he said that Mr. Hoffa should have known
about him from one Frank Gardone and the
reason he sent the telegram to him. Seems
Gardone is a friend/acquaintance of Mr. H.
and was supposed to have discussed something
with Mr. H.

Gardone's phone number in Pittsburgh is
Browning 9 0467

From the Desk of
SAMUEL BARON

June 2, 1961
Date

TO: General President Hoff:

As per your request regarding the telegram from
Andy Grieco, I have checked into this matter and
find that he is not a member of our Teamster Union.

Grieco is employed in the Bakery Dept. of A & P in
Pittsburgh and is a member of Local 12 of the
Bakery and Confectionery Workers Union (Independent).

B:1

ADMINISTRATIVE FILE

Grieco, Andy

X

X

From the Desk of:
SAMUEL BARON

June 2, 1961
Date

TO: General President Heffa

As per your request regarding the telegram from
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Grieco is employed in the Bakery Dept. of A & P in
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Bakery and Confectionery Workers Union (Independent).

B:1

Office of the General President

To: Mr. Baron

From: James R. Hoffa

Telegram from Andy Grieco

5/31/61

DATE

Re the attached telegram, please check into this matter and
give me a report.

JRH/yk
Attachment

James R. Hoffa
General President

Office of the General President

To: Mr. Daron

From: James R. Hoffa

ADMINISTRATIVE FILE

Grieco, Andy

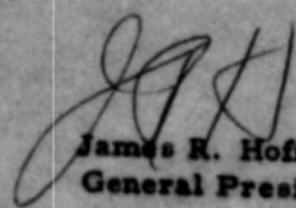
X

5/31/61

DATE

Telegram from Andy Grieco

Re the attached telegram, please check into this matter and
give me a report.



James R. Hoffa
General President

JRM/yk
Attachment

CLASS OF SERVICE

This is a fast message unless the deferred star is indicated by the proper symbol.

WESTERN UNION

TELEGRAM

W. P. MARSHALL, PRESIDENT

SP-1201 (4-60)

SYMBOLS

DL=Day Letter

NL=Night Letter

LT=International Letter Telegram

The filing time shown in the date line on domestic telegrams is LOCAL TIME at point of origin. Time of receipt is LOCAL TIME at point of destination.

1961 MAY 29 AM 11 10

UDA030 WA212

(UD) (P PQ0028) PD AR PITTSBURGH PENN 29 1027A EDT

JAMES HOFFA, PRES OF INTL BROTHERHOOD OF TEAMSTERS DELIVER

25 LOUISIANA AVE NORTHWEST WASHDC

I AM A RANK AND FILE DUES PAYING MEMBER OF OUR UNION. I HAVE COMPLAINTS ABOUT THE WAY OUR LOCAL OFFICERS ARE HANDLING GRIEVANCES AT THE A AND P TEA CO PLANT OF PITTSBURGH. I HAVE A GRIEVANCE NOT

SETTLED SINCE 1959. WHILE ALL THESE GRIEVANCES ARE NOT BEING SETTLED OUR LOCAL OFFICERS ARE TRAVELING ALL OVER THE COUNTRY TRYING TO FURTHER THEIR PERSONAL AMBITIONS. I WOULD LIKE YOU TO ASSIGN A REPRESENTATIVE AT OUR A AND P PLANT TO GET THESE GRIEVANCES SETTLED IMMEDIATELY. FRATELNALLY YOURS

ANDY GRIECO

A P 1959.

Donon

CLASS OF SERVICE
This is a fast message
unless no deferred class
time is indicated by the
proper symbol.

WESTERN UNION TELEGRAM

W. P. MARSHALL, President

RP-1201 (4-60)

SYMBOLS
DL = Day Letter
NL = Night Letter
LT = Letter Telegram

The time shown in the first line on domestic telegrams is LOCAL TIME at point of origin. Time of receipt is LOCAL TIME at point of destination.

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ANDY ORIECO

A P 1959.

Brown

Class of Service
The following rates
apply to all classes of
service except those
indicated by the
proper symbol.

WESTERN UNION

TELEGRAM

ST. LOUIS, MO.

SYMBOLS
For Day Letter
For Night Letter
For International
Letter Telegram

The time shown in the first column is the time of transmission in LOCAL TIME, and the time shown in the second column is the time of receipt in the time of destination.

LOA030 VA212

(UD) (P 00022) PD AN PITTSBURGH PENN 29 1037A EDT

JAMES HOFFA, PRES OF INTL BROTHERHOOD OF TEAMSTERS DELIVER

25 LOUISIANA AVE NORTHWEST WASHDC

I AM A RANK AND FILE DUES PAYING MEMBER OF OUR UNION. I HAVE COMPLAINTS ABOUT THE WAY OUR LOCAL OFFICERS ARE HANDLING GRIEVANCES AT THE A AND P TEA CO PLANT OF PITTSBURGH. I HAVE A GRIEVANCE NOT

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ANDY GRIEGO

A P 1959.

Western Un. NA87100
Mr. Neal
Customer Service

ADMINISTRATIVE FILE

Griffin, Herbert R.

X

September 21, 1961

Mr. Herbert R. Griffin
P. O. Box #56
Richland, New Jersey

Dear Mr. Griffin:

I have your letter addressed to Mr. Hoffe, dated September 19, 1961, and I regret that at the present time Mr. Hoffe can make no appointments due to an over-loaded schedule.

However, as soon as things lighten up a bit, I shall bring this to his attention for a very possible future appointment.

Sincerely yours,

Joseph Konowe
Administrative Assistant to the
General President

JK:ee

JK

September 19th 1961
P.O. Box # 56
Richland, New Jersey

James E. Hoffa,
General Pres.,
International Br. of Teamsters,
25 Louisiana Ave, N.Y.
Washington, I, D.C.

Dear Mr. Hoffa:

My first meeting with you was in Atlantic City when you were addressing the Poultrymen at Convention Hall. I, taped you, and also through the efforts of Mrs Katz, had a private interview with you in your suite, that I also taped. At that time I was General Manager of WFRZ and also news director. I am no longer employed as manager with the station due to differences of opinions.

I have thought a great of you since hearing you talk and I advise extremely anyone that stands up for the working man, and holds to his convictions. I am the same way. We, at times make mistakes, but we profit by these mistakes.

I don't live in Vineland anymore as you can see by the address, but I am not too far from it. The purpose for this letter is to see you personally. I stopped at your local office this morning and spoke to the woman there. She advised me to speak with the President of the local of this area. I informed her that I wanted to speak with you personally. I gave her a very brief idea as to what I had in mind and she thought that it would be to my advantage to see you.

Please advise when it would be convenient to see you regardless where you are situated at the time you can afford.

I Remain Respectfully,

Herbert R. Griffin
Herbert R. Griffin



EDGAR L. GRIM
DEPUTY SUPERINTENDENT
FOR INSTRUCTION

DEPARTMENT OF PUBLIC INSTRUCTION
LYNN M. BARTLETT, SUPERINTENDENT
DIVISION OF VOCATIONAL REHABILITATION

14507 West Warren Avenue
Dearborn, Michigan

RALF A. PECKHAM
ASSISTANT SUPERINTENDENT
FOR
VOCATIONAL REHABILITATION

June 8, 1960

ADMINISTRATIVE FILE
Griffith, William
X
X

Mr. James Hoffa, President
Teamsters Union
2741 Trumbull Avenue
Detroit, Michigan

RE: William Griffith
922 Antoine
Wyandotte, Michigan

Dear Mr. Hoffa:

The above-named individual has been known by this agency since February, 1959, when we came in contact with him because of a cardiac condition. He was employed at the Great Lakes Engineering Works, River Rouge, in 1936 as a marine machinist, but his physical limitations, according to a cardiac examination, revealed that ordinary physical activity should be moderately restricted, that he should discontinue more strenuous efforts, and that he be employed full-time in a job more in line with his physical capacities.

We have been impressed with this client in the months we have known him and are attaching a resume of his union experiences in case there should be some type of an opening in your organization for him. I believe the summary he has written is self-explanatory and I will supply you with additional data, if so indicated.

Please feel free to contact me about this client in whom we are quite interested.

Sincerely yours,

Fred Hosen
Fred Hosen
Field Agent

Attchmt
bf

William Griffith;; Because of union experience.

Prior to 1941, my department, the Erecting Machinist department were members of the International Association of Machinists, while the other departments at the Great Lakes Engineering Works belonged to a group called the "Downriver Shipbuilders". In order to unite the entire plant under one legitimate union I saw one of two men who took it upon themselves to talk to a Mr. Charles Cowl, a steel workers' representative with the C.I.O. in River Rouge. We were given cards to obtain as many signatures as possible. After sufficient signatures were obtained we called for an election and won. After the entire plant was sold the Steel Workers turned us over to the Industrial Union of Marine and Shipbuilding Workers of America, C.I.O. We struck for recognition and a contract and have been there ever since. Local 46 of this union, which is located in River Rouge represents the workers at Great Lakes Engineering Works and at Nicholson Terminal and Dock, and has had as many as 1800 members.

I have held the following positions in this local.

7 years-----Member of negotiating committee
1 year-----Chairman of grievance committee
4 years-----Recording secretary
1 term-----Vice-President
5 terms-----President
delegate to many conventions held in various parts of the country.

During my first term as president I advocated the purchase of a union hall of our own, instead of paying high rent as we had been doing for many years, and during my second term we got it. Attached to the front of the building is a bronze plaque stating that the hall was purchased during my administration.

I suffered a heart attack in Nov. 1957 and am not supposed to do heavy work. In view of my union record the company makes no effort to place me in something lighter, and I have no intention of begging them to. This means I have to get out of the plant.

The I.U.M.S.W.A. is not a strong or large union. The national office is located in Camden N.J. Nearly all of the general executive board members are from the Atlantic coast locals and it is difficult for someone from the inland area to obtain any sort of work within the national union itself. Since I feel dedicated to this type of work, and know and understand it better than any other kind of work, I feel that I could be useful to a large union in some capacity or other, given the opportunity.

I am 48 years of age. Completed two years of high school and received three years of private tutoring. I have a good knowledge of typing and recently completed a course in safety engineering at Wayne State University.

ADMINISTRATIVE FILE

Grigg, Bessie

X

X

March 19, 1963

Mrs. Bessie Grigg
129 Magnolia Ave., Apt. 211
Jersey City, N. J.

Dear Mrs. Grigg:

Thank you for your letter of March 18th. Our
organisation as such does not have a loan fund.

The loans that you may have read about are from the
Central States Pension Fund, a Trust Fund jointly managed by
representative of management and our Union, and are operated
under strict governmental supervision where adequate collateral
must be provided and loans are provided under this set of rigid
rules.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJC/yk

129 Magnolia Ave. Apt. 211
Jersey City, N.J.

March 18, 1963

Mr. J. Hoffa
President
Teamsters Union
Union Labor Building
Washington, D.C.
Dear Mr. Hoffa:

It takes more courage than nerve to address you
as follows:

The enclosed newsfeature was interesting from
many angles. The one which drew my particular attention
was the fact that the Teamster Union has a Loan Fund. I
note that some loans were made to organizations and insti-
tutions outside of the Union. Of course, these were for
huge sums, etc.etc.

1. Are the Funds available only to Union members
and their families, with exception of organizations as
mentioned above?

2. If so, could a small loan be arranged? to be
paid back monthly or quarterly, with usual interest?

If the Kennedy administration would do something
to relieve the tax situation it would be so helpful. If only
they would increase the \$600 exemption to \$1000 per person!
But who can move them? The Unions are powerful. Why can't
they make a concerted drive to bring this \$1000 exemption about?
The sum of \$600 does not cover even one of the essentials of
daily living- not rent, not food, not schooling, etc.etc.
But that you know.

Thank you for a response.

Sincerely
Beau Grigg



**BOB
KENNEDY**

VERSUS

**JIMMY
HOFFA**



The story behind one of history's greatest feuds

by JACK ANDERSON

The story behind one of history's greatest feuds

by JACK ANDERSON

WASHINGTON, D.C.

THE FIVE-YEAR FEUD between Attorney General Robert Kennedy and Teamster chief James Hoffa may be going into its last round. The President's brother is trying new tactics to layro the boss of 1.7 million ironworkers and warehousemen who make up the world's largest union. Instead of outgunning harem-masters at Hoffa, Kennedy hopes to box him into a corner. Here is his grand strategy:

First, dig into the Teamster pension funds, totaling \$310,000,000, for possible evidence that the members' money has been misused.

Second, turn the heat on lieutenants and associates, who may be more vulnerable than Hoffa himself.

Third, by a series of exposures and convictions, encourage the union's rank and file to revolt against Hoffa.

It is the second tactic, which is suddenly harassing Hoffa. Moderators close to the Teamsters are beginning to blame the Kennedy-Hoffa feud for putting them on the government griddle. Their feeling is that if Hoffa stepped down, they might be pushed to a back burner or be allowed to cool off entirely.

Federal agents claim the suggestion has already been put to Hoffa that his usefulness is past. The message reportedly came from men who have their own abrupt methods of enforcing their views and was delivered to Hoffa by the Teamsters' Chicago-based vice-president, Sandy O'Brien.

He flew to New York to meet with Hoffa secretly in the New Yorker Hotel. The two men, wary of wiretaps, stepped out of Hoffa's room and conducted their conference in the corridor, whispering, pointing

and gesticulating. The federal men understood that the subterfuge—for whom O'Brien was simply delivering the message—warned Hoffa to retire gracefully or be retired permanently with a bullet. Hoffa admitted to paranoia that the hallway huddle had taken place but denied that his life had been threatened. He emphasized, simply, "Sandy came to talk to me about a personal thing."

Hoffa is no man to be bluffed or bullied, but a more intimate factor may influence his decision: his wife Josephine, a pretty Polish girl he met on a picket line, and his children, a married daughter and a son, both in their early 20s. Hoffa is devoted to his family, protective of his wife. He has no secrets from them—they hold family conferences on his problems—so they were aware of the threat to his safety.

BB-gun attack

It was against this background of anxiety that the news broke of the recent BB-gun attack on Hoffa in a Nashville, Tenn., courtroom. Josephine Hoffa, in her modest Dayton home, read the newspaper headline: "HOFFA SHOT." She collapsed and spent several days in the hospital. Hoffa was deeply distressed, not by his own danger but by his wife's suffering.

He secretly denies that the Gut-Hoffa campaign causes him personal concern. Newspaper exposures and public demonstration seem to bounce off his broad shoulders. In a voice gritty with determination, he declared to *PARADE*: "They think they're going to wear me down. That ain't gonna happen! The hunter can drop dead! When I go to bed, I sleep."

But his friends have detected signs of strain. At-ways tense and truculent, Hoffa has become even more explosive. He rants against the Kennedys at the drop of their name. At meetings, he bites his lips and sometimes gushes down old friends who question his decisions. Last year, he floored his 59-year-old aide, Samuel Baron, during a fit of temper.

Bob Kennedy, on the other hand, has softened and matured as he has shared with his brother the great strains of leadership. While remaining relentless in his pursuit of Hoffa, Kennedy is no longer the two-phased young muckraker who once threatened to jump off the Capitol dome if he failed to nail Hoffa. He no longer indulges in outbursts against Hoffa, indeed, hasn't mentioned Hoffa's name in public since becoming the nation's chief law officer. In private, Kennedy speaks of him quietly and sternly. But he is more dangerous to Hoffa now in his key determination.

It is an irony of the feud between the two men that Kennedy helped to put Hoffa in power. Kennedy was in charge of the Senate investigation which led to the downfall of Hoffa's predecessor, Dave Beck. It is no secret here that one of Hoffa's aides slipped Kennedy information that helped to topple Beck.

Another irony of the Kennedy-Hoffa feud is how basically alike the two men are despite the difference in their backgrounds. Both are driving, determined men, highly competitive and combative. Both are rock-hard physical fitness fanatics.

Hoffa can still do half a dozen one-handed push-ups while holding a 160-pound barbell in his free hand!

When the two met at a police station in 1957, after Hoffa's arrest for alleged bribery (he was acquitted), they got into an argument over who could do more push-ups. Indeed, Hoffa's loudest complaint about his recent trial in Nashville was that it kept him sitting around so long he gained 12 pounds.

Both men are shirt-sleeve workers capable of putting in endless hours. Both in their way are also equally dedicated. Kennedy, the rich man's son, sees it as his mission to rid the unions of racketeers. Hoffa, the son of a poor coal miner, fought his way up through the union ranks. And he admits quite frankly: "I'm no damn angel."

Kennedy firmly believes that Hoffa is the most sinister figure in the American labor movement, that if his power goes unchecked the day may come when racketeers will gain a stranglehold on the nation's commerce. So Kennedy has resolved to bring Hoffa down, a mission he pursues with almost puritanical fervor.

Hoffa, in reply, not only protests his innocence but charges he is no longer being prosecuted but persecuted by a spiteful attorney general. He claims, with no small justification, to be the most investigated man in the U.S.

Long before Kennedy started down the Hoffa trail, jumping Jimmy was trailed by private eyes for employers, watched by local police forces. The first Congressional sleuths started looking into his activities in 1953-54, but at least one of the investigating senators wound up on the Teamster payroll.

Dogged night and day

During the past five years, Hoffa has been dogged night and day by every variety of Congressional and government gumshoe. The FBI has kept an eye on him; so has the Internal Revenue Service. Hoffa claims his books have been examined so many times, he ought to keep them in the public library.

He has made 18 defiant appearances before the Senate Rackets Committee. He has gone through four trials and the preliminary skirmishes for a fifth. The courts have tried to control him by placing his union under the supervision of trustees. The AIL-CIO expelled the Teamsters Union because of him.

But Hoffa has bulldozed, howled or buffaloned his way out of every jam. He has never spent a day in jail (although he was once arrested 18 times in a single day during a picket line battle). He just goes on building up Teamster power.

There is a strong underdog feeling among the Teamsters, and Hoffa symbolizes it. When a local official lost union funds playing craps, he was forgiven—not by Hoffa, but by the members. Likewise, when Jimmy is in trouble, most members remain loyal to him.

Hoffa now complains that Kennedy's anti-Hoffa task force, headed by Walt Sheridan, a slender, clean-cut young ex-FBI man, is overstepping the bounds of normal investigation. Hoffa swears that Sheridan's sleuths shadow him wherever he goes, question all his friends and acquaintances, even check on the stores where he and his wife shop. He alleges that the FBI sent out a teletype to airlines asking them to report all Hoffa reservations. Often, he says, his bags are mysteriously misplaced. When they show up hours later, they appear to have been carefully searched.

Hoffa also charges that Sheridan and his men have tried to persuade Teamsters to rebel against him and demand his ouster. He claims to have a tape recording of Sheridan talking to a "rebel" Teamster who was really a Hoffa plant.

Sheridan denies any harassment. He keeps an average of 12 lawyers working on Hoffa cases (the Teamster boss has a battery of 200 at his disposal) and

has empaneled 32 grand juries across the country to delve into Teamster affairs.

What evidence has Sheridan produced against Hoffa? None that has yet convinced a jury to vote him guilty. Certainly Hoffa is no mobster, but a labor leader who has spent his life battling up from the streets to reach the driver's seat. He also understands the trucking business, has done well for his Teamsters.

Federal investigators believe he has done much better for himself. "They think I've got a bushel of cash stashed away somewhere," Hoffa chuckled in his barrel chest. If this is so—and he denies it—they have yet to trace a nickel of it.

Hoffa draws a salary of \$50,000 a year, plus unlimited expenses. But he lives simply, still occupies the house which he and Josephine bought 20 years ago for \$6,800. Unlike Dave Beck, who used to travel with a retinue of aides and was addicted to plush hotel suites, Hoffa more often than not travels alone and carries his own bags.

But if the Teamster story has been one of union

\$4,200,000 Teamster loan. Teamster cash has also been invested in golf courses, health clubs, laundries, even a cemetery. In contrast with most union investments, Teamster trustees seem to believe in plunging.

Other Teamster borrowers have included bankers and bishops, hospitals and churches. The oil-rich Murchison brothers of Texas, who have plenty of their own money, took a \$4,100,000 loan from the union to build a housing project in Beverly Hills. The Miami Hebrew Academy borrowed \$500,000; Bishop Coleman F. Carroll borrowed \$1,000,000 for the Catholic Diocese of South Florida.

Campaigned at convention

Although in his feud with Bob Kennedy Hoffa is the quarry, he is by no means passive game. He has done everything in his power to thwart the Kennedys' political ambitions. At the 1960 Democratic Convention in Los Angeles, he set up a secret headquarters that distributed anti-Kennedy propaganda, cornered delegates and brought pressure on others to back Lyn-



Teamster chief James R. Hoffa and wife Josephine. His devotion to family, which includes son Jimmy and

daughter Barbara Ann, is one of the most important considerations in determining his plans for the future.

growth, it has also been a saga of pay-off and extortion, bloodshed and bribery. Ex-convicts and hoodlums have been hired by Teamster locals. Hoffa has personally associated with leading racketeers, some of whom have received huge Teamster loans.

During the past two years, the Justice Department has indicted 75 Teamsters. Of these, 20 have been convicted, only 1 acquitted. Another 33 Teamster associates have been indicted, of whom 12 have been convicted and only 2 acquitted. The remaining cases are still pending.

Las Vegas investments

Teamster money has gone into all sorts of ventures. The biggest chunk, a whopping \$22,000,000, has been sunk in Las Vegas, that city's largest source of development funds. "The Teamsters couldn't have asked for a better investment. Every payment has been met with interest," insists gambler Moe Dalitz, who runs the casinos in the Desert Inn and Stardust hotels. Last December, the Stardust negotiated another \$6,000,000 Teamster loan to build a 12-story addition.

Fancy motels in Atlanta, Dallas, New Orleans and Miami have hurriedly been built by the Teamsters. Movie star Doree Day, her producer-husband Martin Melcher and plucky heir Clifford Haines, Jr., have used Teamster money to build a nationwide chain of luxury motels. New York City's famous Toots Shor financed his midtown Manhattan restaurant with a

don Johnson, then Kennedy's leading opponent.

After Jack Kennedy's nomination, riots switched his support to Richard Nixon. The Teamster chief had a private meeting with one of Nixon's associates, ex-Congressman Oakley Hunter, at the fashionable Americana Hotel in Miami Beach. Both men took off their coats to show they weren't concealing any tape recorders. According to Hunter's private report, Hoffa offered the backing of his union. He did not, however, think it wise to give a personal endorsement, because he was "hot" and it might do more harm than good. In lieu of an endorsement, Hoffa offered to knock Kennedy.

As late as last September, Hoffa's chief lobbyist, Sid Zagry, rounded up a number of congressmen to defend Hoffa on the House floor. (One who turned Zagry down was Congressman Jack Shelley of California, a card-carrying Teamster.) They expressed concern that Hoffa's basic rights as a citizen may have been endangered by the attorney general's zeal.

Already, Hoffa is preparing to support President Kennedy's most likely opponent for 1964. He is praising New York's Governor Nelson Rockefeller as "the most appealing candidate for the workers."

Nobody can be sure how the Kennedy-Hoffa feud will come out in the last round. Only one thing is certain: there will be no crying quits on either side. Bob Kennedy will accept nothing less than victory; Jimmy Hoffa is far from accepting defeat.

ADMINISTRATIVE FILE
Grinnan, Lewis Co.
X
X

April 4, 1956

Mr. Doe Hadlund
National Mortgage Company
224 Dexter Avenue
Seattle 9, Washington

Dear Doe:

A letter is enclosed from A. J. C. Wallace, Vice President
of Lewis Grinnan Company of Dallas, Texas. Will you
please consult with Mr. Beck to this regard and advise
Mr. Wallace?

The cherry blossoms are blooming and the city is full of
Easter week visitors. It is a beautiful day. Come visit.

As ever,

Ann Watkins.



GRINNELL BROTHERS

1515 Woodward Avenue • Detroit 20, Michigan

FIRST IN MUSIC SINCE 1879

Executive Offices Grinnell Galleries

6 March 1963

Mr. James R. Hoffa
General President
International Brotherhood of Teamsters
25 Louisiana Avenue N.W.
Washington 1, D.C.

Dear Mr. Hoffa,

I am sending you this invitation to Detroit's own renowned painter's exhibition because in a sense, the Teamsters made it all possible.

I don't know if you are aware of the difficulties we encountered in getting Mr. Kozlow's paintings to Detroit as a result of the Longshoremen's strike, but thanks to the efforts of your Mr. Fitzsimons, Mr. Robert Holmes of Local 337 and especially Mr. Harry J. Thompson of Local 807 we are able to open our show on schedule. (The paintings were shipped from Mallorca in Spain in October, and arrived in New York in the middle of the tie-up.)

I hope you will be pleased to learn that the facts above were publicized in the Detroit Free Press (Mark Beltaire, February 18) and on WWJ-TV (Living, March 5). I was happy to be able to express my thanks and appreciation in such a way as to give the public a view of your organization which the press does not ordinarily take.

In any event both Mr. Kozlow and myself send you our warm thanks - and hopefully, we would enjoy meeting you at the show, or any time at your convenience. Thank you personally for a job well done.

Sincerely yours,

Lester B. Arwin

Lester B. Arwin
Director, Grinnell Galleries

30 great stores in Michigan, Ohio and Canada



I have watched the development of Richard Kozlow's art for the last five years. Watching Kozlow paint reminds me of the words of one of America's most creative artists, Albert P. Ryder.

"The artist needs but a roof, a crust of bread, and his easel, and all the rest God gives him in abundance. He must live to paint and not paint to live."

Richard Kozlow lives to paint. He has given up more lucrative work because of a compelling drive to express himself through his paintings. Kozlow's sensitivity and imagination have produced visual poetry in this exhibition.

Inspired by his recent stay in Spain, Kozlow creates landscapes that are atmospheric, beautiful in color, and magical.

In an age of decreasing individualism, an artist who insists on painting what he feels regardless of fashion becomes a bright light in the dark abyss of conformity.

LAWRENCE A. FLEISCHMAN

February 24, 1963.

You are cordially invited
to join us for a preview
reception for Richard Koglow
on Wednesday, March 13th
5:30 - 8:30 P.M.

Lester B. Arwin

RECENT PAINTINGS OF SPAIN & MALLORCA BY

KOZLOW

MARCH 14 THRU MARCH 30

GRINNELL GALLERIES

1515 WOODWARD • DETROIT

RECENT PAINTINGS OF SPAIN & MALLOCA BY

KOZLOW

MARCH 14 THRU MARCH 30

GRINNELL GALLERIES

1515 WOODWARD • DETROIT

GRINNELL GALLERIES

1515 WOODWARD • DETROIT

GRINNELL BROTHERS

FIRST IN MUSIC SINCE 1819

Executive Office Grinnell Galleries

March 1957

ADMINISTRATIVE FILE ✓

Grinnell Brothers

Galleries

Invitation

Mr. James E. Hoffa
General President
International Brotherhood of Teamsters
25 Louisiana Avenue N.W.
Washington 1, D.C.

Dear Mr. Hoffa,

I am sending you this invitation to Detroit's own renowned painter's exhibition because in a sense, the Teamsters made it all possible.

I don't know if you are aware of the difficulties we encountered in getting Mr. Kozlow's paintings to Detroit as a result of the Longshoremen's strike, but thanks to the efforts of your Mr. Fitzsimmons, Mr. Robert Wilson of Local 137 and especially Mr. Harry J. Thompson of Local 807 we are able to open our show on schedule. (The paintings were shipped from Mallorca in Spain in October, and arrived in New York in the middle of the tie-up.)

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Sincerely yours,

Lester E. Apple
Director, Grinnell Galleries

ADMINISTRATIVE FILE
Grinnell College
X
X

MEMO

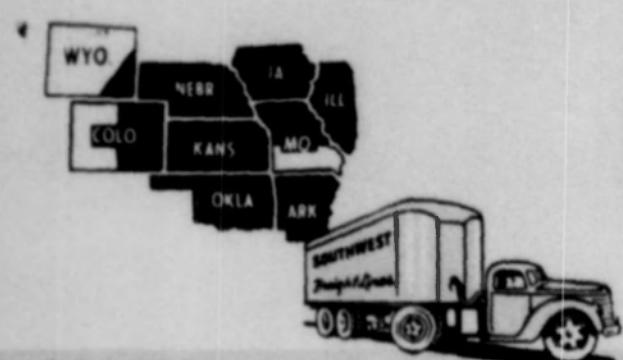
May 15, 1961

TO: Mr. Harold Gibbons
FROM: Sidney Zegri, Legislative Counsel

I suggest that we cooperate with the internship program of Grinnell College as outlined in the attached correspondence.

Professor Gilmore would like an answer on this not later than Wednesday morning, since he wishes to explore other alternatives while he is in Washington, in the event that we do not accept his offer.

SZ/nm
Enclosure



PHONE FINLEY 2-8118

Southwest

Freight Lines, Inc.

OFFICES:

KANSAS CITY • TULSA • ST. LOUIS

GENERAL OFFICES
1400 KANSAS AVENUE
KANSAS CITY 5, KANSAS
March 17th, 1958

Mr. Harold Gibbons
First Vice President
INTERNAT'L BROTHERHOOD TEAMSTERS
25 Louisiana Avenue N. W.
Washington, D. C.

✓ ADMINISTRATIVE FILE ✓
Grinpas, Joe
X Southwest Freight Lines Inc.
X H.R. CDO - Union Label
and Service Trades Dept.

Dear Harold:

I found out last week when I was in St. Louis that you are now a resident of Washington, D. C. I was in Washington two weeks ago and would certainly have looked you up had I known. I expect to be in Washington next week and will call you at that time.

Meantime, I have received a note from Leon Manne with regards to handling the exhibition booths, etc. for the Union Label show this year. If there is anything that can be done to help him, I would certainly appreciate it.

Kindest regards.

Sincerely,

Joe Grinpas
Joe Grinpas

JEG/cn

"SERVICE IS OUR BUSINESS"

WESTERN UNION
SENDING BLANK

CALL **MTW M DV** CHARGE **8/29/63** TO **Int. Bro. of Team** **[REDACTED]**

page 1 of 2

Mr. Elvin Hughes, Gen. Organizer
International Brotherhood of Teamsters
2116 5th Ave.
Rock Island, Illinois

Following telegram sent to R. J. Tweedell, Pres. of
Local 218: "This is to request you immediately contact
General Organizer Elvin Hughes before proceeding any
further on negotiations at Lagomarcino Grape Co. These
negotiations must be conducted in conjunction with area
negotiations for outstate grocery industry contract under
direction of Hughes. " Please immediately contact

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD
(249—(R 4-55))

Telfax **WESTERN UNION** *Telfax*
SENDING BLANK

CALL LETTERS _____ CHARGE TO _____

page 2 of 2

Tweedell and get negotiations back on the right track.

James R. Hoffa
General President

CC: Porter + Pete Harris

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1249—(R 4-65)

Tape **WESTERN UNION** *Tape*
SENDING BLANK

CALL LETTERS MDV 8/29/63 CHANGE TO Int. Bro. of Team

Mr. R. J. Tweedell, Pres.
Teamsters Local Union No. 218
304 Washington St.
Burlington, Iowa

This is to request you immediately contact General Organizer Elvin Hughes before proceeding any further on negotiations at Lagomarcino Grupe Co. These negotiations must be conducted in conjunction with area negotiations for outstate grocery industry contract under the direction of Hughes.

James R. Hoffa
General President

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD
1247—(R) C-551

GROCERY MANUFACTURERS OF AMERICA, INC.

205 EAST 42nd STREET, NEW YORK 17, N. Y. • TELEPHONE: MURRAY HILL 4-4710

1st Vice President, W. H. VANDERFLOO
Kellogg Company

2nd Vice President, WALTER S. SHAFER
Armour & Company

3rd Vice President, DAN F. GERBER
Gerber Products Company

PAUL B. WILLIS, President

Secretary, O. R. JONES
Swift & Company

Treasurer, B. E. SNYDER
B. B. Davis Company

Chairman, Finance Committee

JOHN M. FOX, Minnie Maid Corporation

Chairman, Public Affairs Committee

ROBERT B. SMALLWOOD, Thos. I. Lipton, Inc.

General Counsel, CHARLES WESLEY DUNN

Assistant General Counsel, FRANK T. DIERSON

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Illinois Canning Company

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General Foods Corporation

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Colgate-Palmolive Company

A. N. STRELLS
Pepsi-Cola Company

MARK UHSON
The Procter & Gamble Co.

H. J. WOLFFENBERG
The Nettle Company, Inc.

Mr. Abraham Weiss, Economist
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of America
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Mr. Weiss:

Thank you very much for sending me the requested
copy of the International Te... for March 1956.

Very truly yours,

Robert H. Ringham
Robert H. Ringham
Vice President

RHB:dr

ADMINISTRATIVE FILE

Grocery Manufacturers
of America, Inc.

March 13, 1956

ADMINISTRATIVE FILE
Grocery Manufacturers
of America, Inc.
X

March 6, 1956

Mr. Robert E. Bingham, Vice President
Grocery Manufacturers of America, Inc.
205 East 42nd Street
New York 17, N. Y.

Dear Sir:

The enclosed material is being sent:

- () For your information.
- (X) As per your request of March 5th.
- () Please return when it has served your purpose.
- (X) Please note pages 14 and 15.

I hope you find it useful. If I can be of further assistance,
please let me know.

Very truly yours,

Abraham Weiss

Abraham Weiss
Economist

ALW:el

Enclosure: THE INTERNATIONAL TEAMSTER of March 1956.

GROCERY MANUFACTURERS OF AMERICA, INC.

205 EAST 42nd STREET, NEW YORK 17, N. Y. • TELEPHONE: MURRAY HILL 4-4710

1st Vice President, W. H. VANDERBLOM
Kellogg Company

2nd Vice President, WALTER S. SHAPER
Armour & Company

3rd Vice President, DAN F. GIBBS
Gerber Products Company

PAUL S. WILLIS, President

Secretary, O. E. JONES
Swift & Company

Treasurer, B. E. SNYDER
R. B. Davis Company

Chairman, Finance Committee
JOHN M. FOX, Minute Maid Corporation

Chairman, Public Affairs Committee
ROBERT B. SMALLWOOD, Thor. J. Ligon, Inc.

General Counsel, CHARLES WESLEY DUNN
Assistant General Counsel, FRANK T. DIBBON

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Standard Brands Incorporated

WM. H. GAMBLE
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Illinois Canning Company

W. M. ROBBINS
General Foods Corporation

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Colgate-Palmolive Company

A. N. STEBLE
Pepsi-Cola Company

MARK UPRON
The Procter & Gamble Co.

H. J. WOLFFBERG
The Venable Company, Inc.

March 5, 1956

Mr. Abraham Weiss, Economist
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of America
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Mr. Weiss:

You may recall your recent correspondence with our president, Mr. Willis, on the subject of price spread. In yesterday's New York papers, we noted a reference to an article which had been published in the Teamsters' magazine, dealing with distribution costs, labor productivity and the new Economics of Distribution Foundation. I wonder if we might impose upon you to obtain a copy of the article.

Thank you for your help.

Sincerely yours,

Robert H. Bingham
Robert H. Bingham
Vice President

RHB:dr

TEAMSTERS

CHAUFFEURS, WAREHOUSEMEN
AND HELPERS OF AMERICA

25 LOUISIANA AVE. N. W. WASHINGTON 1, D. C. • 312-1111

ADMINISTRATIVE FILE

Grochwicz, Paul

October 24, 1958

FOR IMMEDIATE RELEASE

Teamster over-the-road drivers were alerted today to keep a lookout for a seven-year old boy attempting to ride his bicycle from Pompton Lakes, N. J., to Tacoma, Wash., to visit his grandmother.

In a telegram to some 900 Teamster locals, union president James R. Hoffa urged that all drivers be notified to look for the boy, who was last seen a week ago on Route 46 near Caldwell, Township, N. J.

The boy, Paul Grochwicz, was riding a blue bicycle and wearing a light blue and gray flannel shirt, black jeans, and black oxford shoes. It was thought possible that he might now be hitchhiking his way across the country. The Pompton Lakes police department is looking for the youngster.

✓ ADMINISTRATIVE FILE ✓

Groening, Homer

x
Personnel - Hoffa James R.

January 28, 1963

Mr. Homer Groening
Executive Building
Portland 4, Oregon

Dear Mr. Groening:

I am in receipt of your communication dated January 22, 1963 and must advise you that I cannot give you permission to use "Hoffa" in your proposed ad.

Very truly yours,

James R. Hoffa
General President

JRH/yk

HOMER GROENING ADVERTISING AGENCY Executive Building - Portland 4, Oregon - Capitol 7-1477

January 22, 1963

AIR MAIL

Mr. James R. Hoffa, General President
International Brotherhood of Teamsters
25 Louisiana Avenue N.W.
Washington 1, D.C.

Dear Mr. Hoffa:

The attached ad with the headline "Hoffa's golf cart" is one we'd like to run for a client who makes electric carts.

However, we must get permission, and therefore I am writing you to ask if you will allow us to use "Hoffa" in the ad.

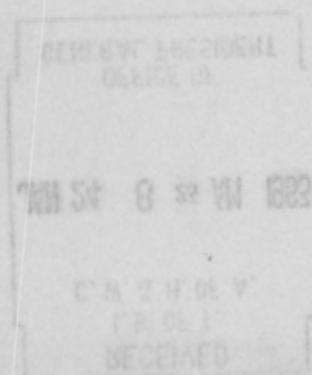
This is a small company, and the ad will run in the western edition of Business Week, possibly others if business gets better.

Thank you.

Sincerely yours,

Homer Groening
Homer Groening

HG:js
encl.

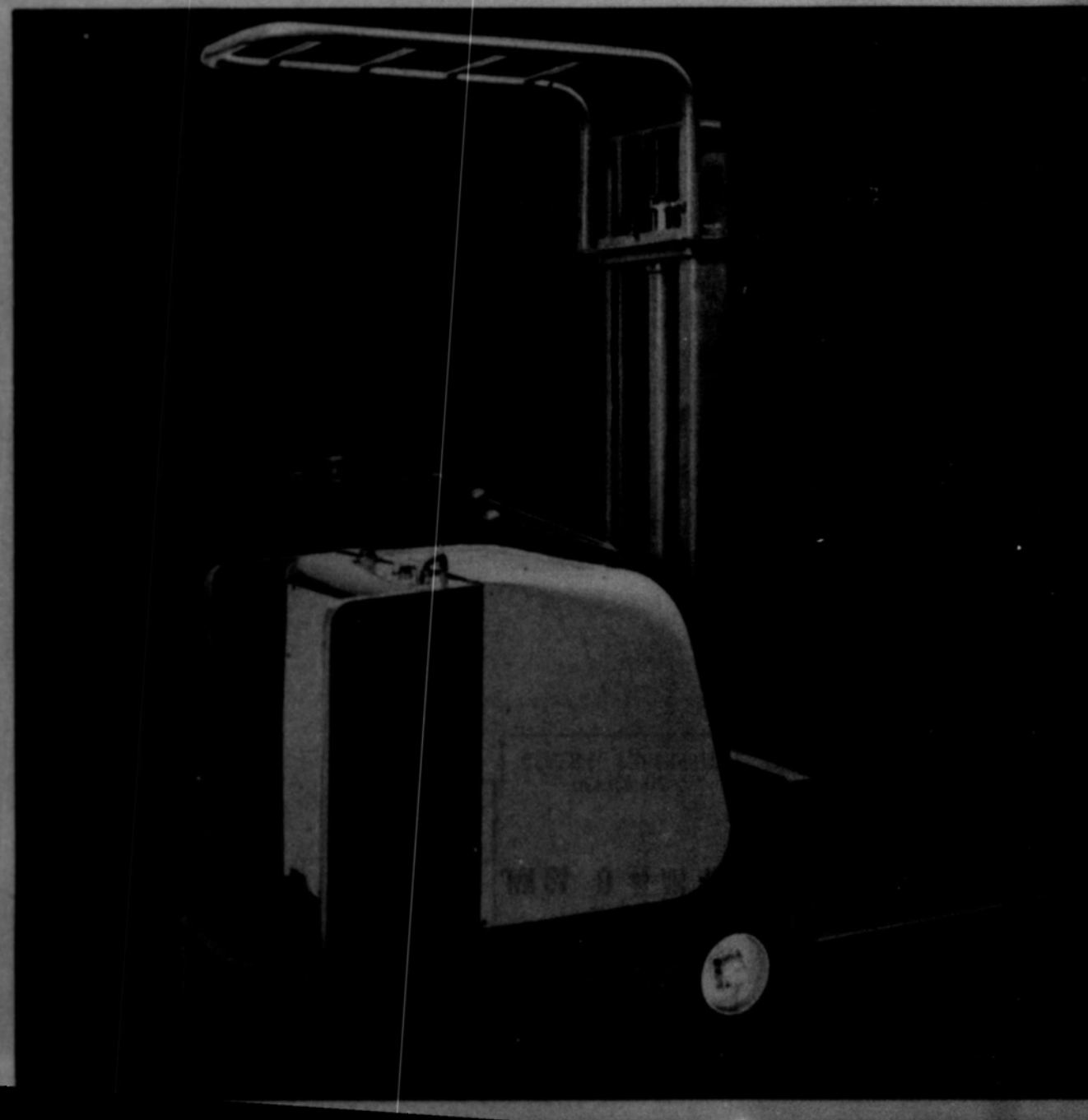


Hoffa's golf cart

The battery-operated Lectro-Lift takes over after the trucks have delivered the goods to the warehouse. Why do we call it Hoffa's golf cart? Because it can roll into the rough and back on the green, in and out of warehouses and docks and courthouses without a visible care in the world. It can probably solve all the problems of mankind; it operates so smoothly you almost can't bear to watch. Five models, some designed specifically for frozen food handlers. Write for folder. Lectro-Lift, 2948 N. W. St. Helens Road, Portland 10, Oregon, CApteliam 8-4195.

LECTRO-LIFT

2948 North West
St. Helens Road
Portland 10,
Oregon, U.S.A.
503-223-7666



ADMINISTRATIVE FILE

Gross, L. B.

X

X

June 26, 1957

C
O
P
Y

Mr. L. B. Gross
813 North Main Street
Atmore, Alabama

Dear Mr. Gross:

Your letter of June 20, 1957, addressed to the General Secretary-Treasurer has been referred to me for study and reply.

The files of the International Union contain no information bearing on your eligibility to be a candidate for Business Agent in your Local Union.

It might be of value to you to point out that on the question of eligibility to be a candidate for Business Agent, Section 4 of Article II of the International Constitution is applicable. Under that Section, a member must be in continuous good standing for a period of two (2) years prior to nomination for an office of representative and in addition must have worked at the craft as a member for a total period of two (2) years. Your attention is also invited to Section 5(c) of Article X of the International Constitution which provides that any member failing to pay his dues on or before the first business day of each month shall not be in good standing.

It is my hope that the foregoing will assist you in arriving at your decision as to whether or not you will be eligible to be a candidate for Business Agent in your local union.

Sincerely yours,

Gerard F. Treanor
House Counsel

GFT:jf

INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

Date June 25, 1957

To Gerard F. Treanor

Subject L. B. Gross, Atmore, Alabama

Attached is correspondence dated June 20, 1957 from a Mr.
L. B. Gross, 813 N. Main Street, Atmore, Alabama, together
with a copy of my response to him. Would you kindly take care
of this matter.

J. F. E.
John F. English

JFE:s
encs.

June 25, 1957

Mr. L. B. Gross
815 N. Main Street
Atmore, Alabama

Dear Mr. Gross:

In answer to your letter of June 20, 1957, the questions which you set forth are being transmitted to our Legal Department for response. Undoubtedly you will hear from this department in the immediate future.

Sincerely yours,

JOHN F. ENGLISH
GENERAL SECRETARY-TREASURER

JFE:s

813 N. Main Street
Atmore, Alabama
June 20, 1957

General Secretary of Treasurer
John F. English
Washington 1, D.C.

Dear Sir.

I am a member of the A F of L CIO Local of Mobile, Alabama and have been for a number of years.

I have been approached by a countless number of members of this Local as to wheather I would seek office as Buisiness Representative for the coming term.

Since this has become such a common question by differant ones almost daily, I have agreed to offer my service to them if I can qualify.

So what I would like to know is that as far as youe records are concerned, is there any thing that shows on it that will prevent me for qualifying to run for this office?

Would you please write me at once or if I cannot qualify would you please state the reason why.

If for any reason you need any information in

determining this matter then I will be glad to answer
any question that you might need to know.

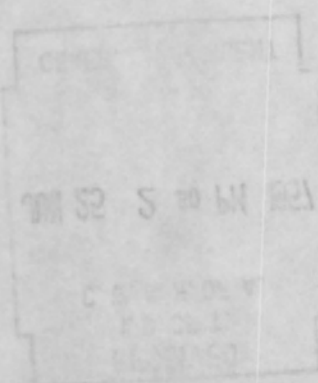
I would appreciate it very much if you would send
me this information as soon as possible.

Thank you.

Yours truly,

L.B. Gross

L.B. Gross



RECEIVED
JUN 5 1961
OFFICE OF THE
GENERAL SECRETARY-LEGATION

ADMINISTRATIVE FILE

Gross, Richard (mc)
X
X

October 5, 1964

Mrs. Richard Gross
6 Gibbs Avenue, R. R. 1
Norwalk, Ohio 44857

Dear Mrs. Gross:

I have your letter of October 1st, 1964, and while I am deeply sympathetic with you and your dilemma, there is no way we can control the movement of terminals.

I regret there is nothing this office can do. Thanking you for writing, I remain

Faternally yours,

James R. Hoffa
General President

JRH/mc

October 1, 1964

Mr. Hoffa,

I suppose Mr. Hoffa this is a silly thing to do with all your own troubles and all. I don't know what else to do.

I'm just one of those stupid women - one of the dumb ones, I guess. I love my husband - Dia 56 - he's 54. Just a "dumb" truck driver's wife.

Anyway, you probably never heard of The Norwalk Truck Lines, Inc. My husband (Dick) is a driver for them - has been for seventeen (17) years. Dick is a natural - born driver, if that makes sense. He loves to drive.

This used to be a good
company to work for before these
people or who ever is running
it. But now the men are
always complaining, dissatisfied.
My husband listens to them -
He is not much of a talker -
I am. He always calls me if
he is close or fairly close -
see how things are, etc. He
just called me from Akron,
Ohio, waiting to be called for
work. He couldn't sleep -
worrying. And that isn't good.

I know this will be
a long letter but it is hard
to explain.

The company has been
redomiciling the last 2 years,
so much ~~that~~ the men are
about besides themselves.

Their terminal used to

2
be here in Norwalk, Ohio. Then
they redomiciled the men to
Cleveland, Ohio (and other terminals)
in 1962. Then in April 1964
they shifted the men to
Youngstown (and other terminals).
I'm just waiting for my
husband. They have their
choice, if you can call it
that. Now they're changing
again. Dick has been in
Youngstown since April 1964.
Now they're talking about
redomiciling the men again,
to Lancaster, Penn. Many
of the men have moved but
we haven't. If they move
that far, we will have
to. If the Co. moves the men

to Penn., they will lose
everything - their rights,
Union, seniority - everything.
I am probably not making
sense. I am confused and
upset.

Central States said some
time ago, no move or
changes before a year. Now
C. States changed their minds
and said go ahead. If the
men move then the Co.
will change again. This
is why everyone is so upset.
We will have to move this
time - it would be too long
a drive to come home.

Does this letter make
any sense? It is hard to write
in words. I can talk better.

The Company seems
to enjoy keeping their men

3
in sequence. Some of the men
say take a loaf off. He can't
afford that. At Dick's age,
he couldn't get another driving
job (lose his years besides).
He's paying for our home.
I'd sure hate to lose it and
we would.

I wouldn't want the
Truck Line to know I'm
waiting to go - they'd fire
Dick right now, they'd
find something. And it doesn't
seem like even this Union
can do anything either.

As I said in the beginning,
it would be a stupid letter. But
it is terribly hard to be
worrying, crying day to day -

will he be working -
will he be laid off - or
will he be redomiciled again.
He was laid off three (3)
times in 1963 (Suppose to be
lack of work). Couldn't
be poor management.
Seems like they're always
hiring some one for the office.
We don't know who to
believe or what to believe
anymore.

I know I should
register this letter but am
afraid some one in the
Post Office would tell the
Company. And then Dick
would get it - or something.

I know I have
bothered you and taken up
your valuable time but
I just thought maybe -

4
maybe you could help me
or tell me what to do.
I am sorry, and thank
you so very much for
your time.

Sincerely,
Ruth Gross

MRS. RICHARD GROSS
6 GIBBS P.R. 1
NORWALK
OHIO - 44857

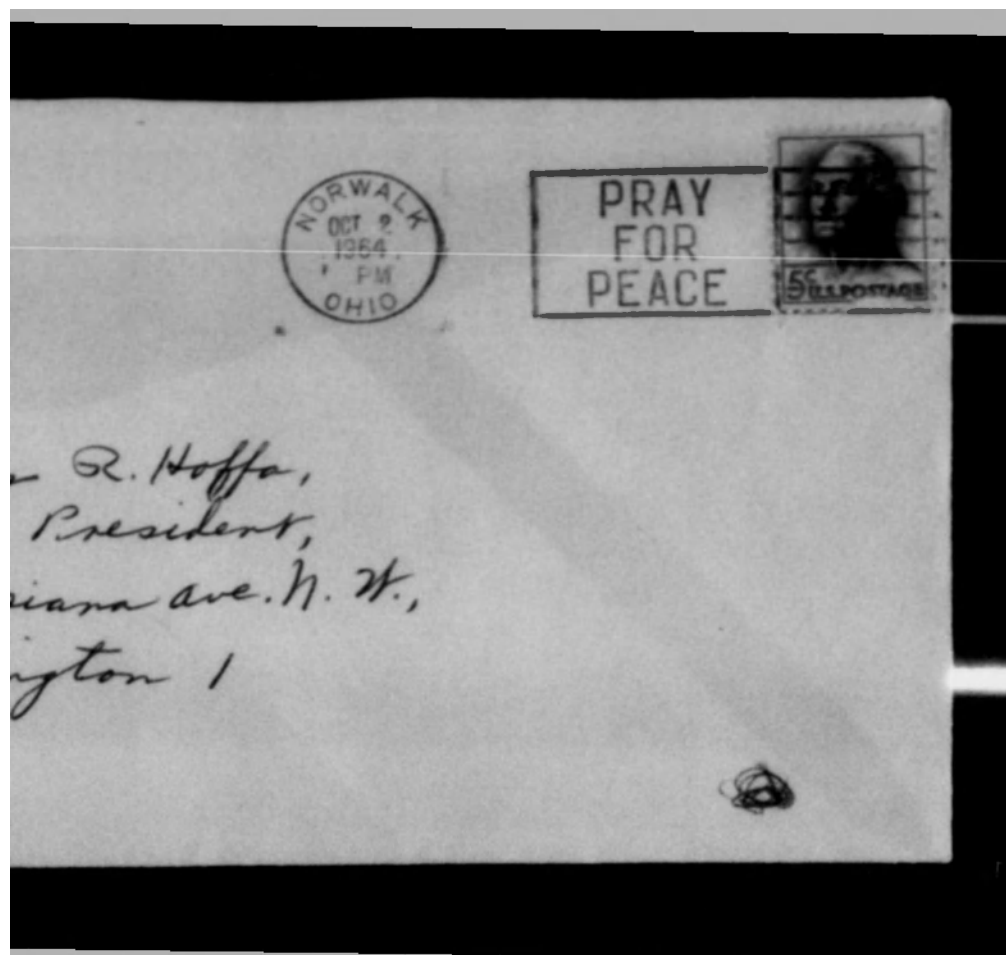
RUTH GROSS
6 GIBBS AVE. R. 1
NORWALK, OHIO
44857

P.S. Dick had been a signalman
on the rail road for years before
he started driving. Years later I
loved to listen to him knocking the P.R.
He loves his trucking

RUTH GROSS
6 GIBBS AVE. R. 1
NORWALK, OHIO

44857

Mr. James
General
25 Louis
Wash
D. C.



Photostats made
and placed in proper
files

ADMINISTRATIVE FILE
Grossberg, Herbert
X
X

December 4, 1959

Mr. Herbert Grossberg
2550 Guardian Building
Detroit, Michigan

Dear Herb:

This is to authorize you to immediately check
Locals 880, 938 and 879.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJC/yk
cc: I. M. Dodds

ADMINISTRATIVE FILE

Grossens, Michael

X

X

April 4, 1963

Mr. Michael Grossens
27061 Ponchartrain
Mt. Clemens, Michigan

Dear Mr. Grossens:

We are in receipt of a copy of the communication
you recently addressed to the Editor of the Detroit News.

President Hoffa has asked me to write and
express his appreciation to you for taking time out to send him a
copy of your communication.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yh

Copy

To the Editor
Public Letter Box
The Detroit News
Detroit Michigan

In your editorial dated March 20, captioned "Hoffa Reactionary", you berate Mr. Hoffa for his response to a question asked him by a smug and hypocritical press, "what are the general public's rights in a labor dispute?"

The question was a smug and hypocritical one because it implied that labor alone is unconcerned with the public's rights. I don't recall the press being concerned with the public's rights when millions of Americans are desperately seeking work, when as Pres. Kennedy says, there are 32 million Americans on the verge of starvation?

Why isn't Management asked "what are the public's rights when you shut down your plants?"

You question the 'logical implications' in Mr. Hoffa's answer to the question when he said "the public had to suffer with the workers who happen to be the public too." I question your logical implications when further on in the same editorial you say "It was the general public interest, expressed through their elected representatives that led to the Wagner Act, the National Labor Relations Act, the Unemployment Compensation Act and several other expressions of the national will as to labor-management relations." "Should these laws be repealed and is Hoffa, basically, a reactionary?"

These laws were not passed by a 'benevolent public' who were at the same time "victims of labor's strikes". These laws were passed because of the terrific pressures brought to bear on Congress by the many millions of Americans who were, and are, the 'public' Mr. Hoffa speaks of! The people who called themselves the 'victims of labor', as well as the Management of those days fought the passage of each of these bills in as vicious a manner as they hate Labor today!

Let's be fair Mr. Editor! Your bias is showing!

Michael Grossens
27061 Ponchartraine
Mt. Clemens, Michigan

Office of the General President

To: Mr. John English

From: Mr. M. J. Gibbons

Re: Jennie Grossieger Dinner

December 31, 1959

DATE

ADMINISTRATIVE FILE

Crossing, Jennie
Medical Center

X

This will authorize the issuance of a check in the amount of \$500.00 payable to Jennie Grossieger Medical Center and for the purchase of five tickets to this dinner.

M. J. Gibbons,
Executive Assistant to the
General President

MJO/jc

ADMINISTRATIVE FILE
Grossinger, Jennie -
Testimonial Dinner
X

October 22, 1954

Mr. Meyer Pease
26 Journal Square
Jersey City 6, New Jersey

Dear Meyer:

We had a very enjoyable time at Grossinger's on the occasion of our recent visit and I want to thank you for sending the photos. I should be very glad to accept your invitation for the dinner on November 9 if it were at all possible for me to be there. However, as that date I am scheduled to speak to the United States Conference of Highway Engineers at their meeting in Seattle. Please relay my regrets to Jennie Grossinger.

With warm regards, I am

Sincerely yours,

DB:aw

Photos not
returned for
filing

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SAMUEL PESIN
MORRIS PESIN
HARRY PESIN

MEYER PESIN
COUNSELLOR AT LAW
66 JOURNAL SQUARE
JERSEY CITY 6, N. J.
JOURNAL Square 4-8200

October 13th, 1954

Mr. David Beck
100 Indiana Avenue N. W.
Washington, D. C.

Dear Dave:-

I want to tell you that it was a great pleasure to have met you and Mr. Shifman at the Grossinger Hotel last week-end. I am enclosing several photos that were taken. I thought you might be interested in seeing them.

On November 9th, a great testimonial dinner is being given in honor of Jennie Grossinger at the Waldorf-Astoria Hotel in New York City. The proceeds of the tickets to this dinner go toward the establishment of a cultural and convalescent home in the State of Israel in the name of Jennie Grossinger. This is being dedicated by the Jewish National Fund, one of the oldest and most revered institutions in Jewish life and history. That night guests will number many of the outstanding personalities in the theatrical, professional and business world, as you can see from the enclosed formal invitation. I know that Jennie and I would be delighted to see you present that evening, if it were at all possible to make it.

Again, I express to you my personal greetings and to tell you that it was a pleasure to have met you.

With kindest regards, I am,

Sincerely,

Meyer Pesin

RECEIVED
OCT 15 1954
JERSEY CITY

Mr. A. W. SCHIFFER, Treasurer
Jennie Grossinger Testimonial Dinner
221 W 7th Street
New York 19, N. Y.
Dear Mr. Schiffer:

Meyer Pesin
26 Journal Square
Jersey City 6, N.J.

I wish to join the many friends of Jennie Grossinger on the occasion of the Testimonial Dinner being tendered her at the Waldorf-Astoria on the evening of November 9th, 1954.

Please make _____ reservations for me (\$100 per person, tax deductible).

My check for \$ _____ is enclosed.

NAME _____

ADDRESS _____

Please make check payable to Jennie Grossinger Dinner - Jewish National Fund
Proceeds Jennie Grossinger Project in Israel
(Please list guests on reverse side)



Sponsors

Sam Abrams
Ivan M. Annenberg
R. Harold Bach
Herman Barron
Dr. Simon Belkin
Milton Berie
Charles Beris
Dr. Jack W. Bey
Leo Blank
Hon. Isadore Bookstein
Benjamin G. Browdy
Bob Brumby
Leo M. Cherne
Emil Cohen
Bartley C. Crum
Mort Curtis
Benny Davis
Samuel D. Denburg
Sam Dine
Hon. S. Samuel Difalco
Harry Dorenfeld
Don Dumphy
Jack Dumitz
Rudolf G. Epstein
Louis A. Falk
Abraham Feinberg
Benjamin F. Feinberg
Herbert S. Felner
Hon. Sidney Fine
Eddie Fisher
Ham Fisher
Phil Foster
Paul Frehm
Jimmy Fuller
Abe Gellis
Ike Gellis
Law Gillenson
Marty Glickman
Jules Golding
Emanuel Goldman
War. P. Goldman
Joseph Goodstadt
Sidney Gordon
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Hon. Daniel Gutman
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Bill Hardy
Don Hartman
Hon. William B. Herlands
Harry Hershfield
Dr. William M. Helzig
Judy Hurdley
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I. Robert Kriendler
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Joseph Lerner
Nathan Levine
Jerry Lewis
David Lewittes
Irving Lieberman
Edward Lissel
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Nathan Magill
Mortimer May
Sol Mandelbaum
Rocky Marciano
Jack Maroon
Hon. Arthur Marlewicz
Joseph M. Mauser
Morris Metzger
Dr. Irving Miller
James A. Mirabito
James D. Norris
Bob Olin
Ben Ostrow
Jan Pearce
Sydney Porter
Maurice Proust
Herman Q. Quittman
Charles Rapp
Quentin Reynolds

Fred Robbins
Jackie Robinson
Meyer H. Robinson
Gustav Rosenberg
Hon. Milton Rosenblum
George Rosenman
Barney Ross
Dr. A. L. Sachar
Dore Schary
Lou Schneider
A. S. Schneerson
Ben W. Schwartz
Isidor S. Schweitzer
Hon. Benjamin Shalleck
Herman W. Shans
Abe Sharkey
Mrs. Herman Shulman
Abner Silver
Charles H. Silver
Hon. Edward S. Silver
A. Moses Siskin
Garrison Siskin
Seymour P. Siskin
Robert Sloan
Dr. George H. Soomon
Harry J. Strubowitz
Hon. Abe Stark
Irving Strait
Jule Styne
L. A. Szwed
Harry Tannenbaum
Willie Tarnose
Jack Wasserman
Alvin Wall
Morris Wanberg
Meyer W. Weissgal
Robert M. Weitzman
Jack M. Werst
Earl Witsoe
Paul Winchell
Joseph Wohl
Herman Wouk
Harry Yeckes
(In Forfeiture)

Proceeds—Jewish National Fund for Jennie Grossinger Recreational
and Cultural Center on Mt. Carmel in Israel

*The Committee to Honor
Jennie Grossinger
requests the pleasure of your attendance
on the occasion of
a Testimonial Dinner to
Jennie
on Tuesday, the ninth of November
Nineteen hundred and fifty-four
at seven o'clock in the evening
Grand Ballroom
The Waldorf-Astoria
New York City*

*Dress Formal
R.F.V.P.*

*Concert:
One Hundred Dollars*



Mrs. Jennie Grossinger

Committee

Chairman

EDDIE CANTOR

Honorary Chairmen

HON. ALBEN W. BARKLEY
HON. ABBA EBAN
DR. ISRAEL GOLDSTEIN
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HON. FRANKLIN D. ROOSEVELT, Jr.
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HARRY ZANKEL

Secretary

MEYER PESIN

Treasurers

A. W. SCHEFFRES
ALBERT SCHIFF

ADMINISTRATIVE FILE
Group Health Federation of America
-X-

Group Health Federation of America
343 South Dearborn Street
Chicago 4, Illinois

OUTLINE OF PLAN FOR MERGER
OF ALHA WITH GHFA

March 20, 1959

In general, this plan provides for a new organization to be developed with provision for the health plans, agencies, and individuals in both GHFA and ALHA to maintain identities as well as enjoying full opportunity to have a proportional voice in all affairs of the new organization. Once agreement has been reached on the form, articles, and by-laws of the new organization, presumably both GHFA and ALHA would vote to approve and become a part of it.

PURPOSE

The purpose of the new organization should be stated in broad terms, to include promotion of the health and well-being of the people of all North American communities and groups. Also, promotion of prepayment, group practice, comprehensive care, and control by or in the interest of consumers --all or any one of them -- should be stated in the purpose.

MEMBERSHIP

It is proposed that membership in the new organization be of two kinds, active and associate. Active members would be first, plan members and second, individual members.

Plan members would be the present active members of GHFA plus any other health plans meeting the qualifications for active membership.

Individual members would be all individuals desiring to join and meeting the basic qualifications.

Associate members would be individuals or organizations such as international, national or local labor unions and labor federations, farm organizations, regional cooperatives, credit union leagues, health plans or others which while either not eligible for plan membership or not wishing to apply for it, nonetheless do agree with the purpose of the Federation and desire in good faith to help support its work.

All applications for membership shall be considered and passed upon by a member-

MORE

ship committee consisting of not less than 3 nor more than 5 members of the Board of Directors to be chosen by the Board. Any applicant whose application is rejected by the membership committee shall have the right to appeal to the Board.

VOTING RIGHTS

All active members would have voting rights.

On all questions including election of the Board of Directors, plan members would have 20 basic votes plus 5 additional votes for each 500 member units for whom dues have been paid, but no plan member would be permitted to cast more than 20% of the total number of eligible votes.

Individual members would have one vote each.

Associate members would have no vote but would be entitled to a full voice and expression in all deliberations of the organization.

BOARD OF DIRECTORS

It is proposed that the Board of Directors consist of 29 members. Of these, something like 16 or 18 members would be elected to represent plan members and something like 6 or 8 members would be elected to represent individual members. After the election of these board members, they would select something like 5 of the major associate member organizations and would request them to nominate members of the Board to represent associate members.

Nominations of candidates to fill vacancies for any of these positions on the Board would be made by a nominating committee to be chosen by the Board of Directors but not to include any Board members whose terms are expiring. The nominating committee would nominate one or more persons as candidates for each vacancy. It would make its nominations a sufficient time before the Annual Meeting for the names to be circulated to all members for consideration prior to the meeting. Nominations could also be made from the floor.

It would be permissible for the Board of Directors to provide for a vote by mail in case this seems to be practical and desirable.

It is suggested that the original nominating committee be made up of selected members of the present GHFA and ALHA Boards and that they select the original Board of Directors for the new organizations from among present members of the Boards of GHFA and ALHA in some agreed upon proportion.

MORE

DUES

The dues schedule now in process of being put into effect in GHFA could be used for active plan members. Dues for individual active members could be either \$10.00 but should be at some figure higher than the dues for individual associate members. Associate member dues could be in accordance with the present schedule of GHFA which be it noted has no upper limit on the amount of such sustaining contributions.

STAFF

The present staff of GHFA would continue to function for the new organization until the first Annual Meeting subsequent to the merger. At that time, the staff officials would be subject to appointment by the Board.

FUNDS

All funds now in possession of GHFA and ALHA would be pooled in the new organization.

MISCELLANEOUS

The Board of Directors could be empowered to authorize groups of individual members having a common profession or particular interest or association in the field of health care to form within the organization sections concerned with such common profession, interest or association.

ADMINISTRATIVE FILE
Group Health Insurance, Inc.
X
X

June 15, 1960

Mr. James V. King
Group Health Insurance, Inc.
221 Fourth Avenue
New York 3, N. Y.

Dear Mr. King:

Thank you for sending me copies of the
GHI presentations.

I am going to enjoy looking them
over.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yb



Group Health Insurance INCORPORATED

221 FOURTH AVENUE • NEW YORK 3, N. Y. • SPRING 7-6000

JAMES V. KING
Sales Manager

June 9, 1960

Mr. Harold Gibbons
International Brotherhood of
Teamsters, Chauffeurs,
Warehousemen and Helpers
of America
25 Louisiana Avenue, N.W.
Washington 1, D.C.

Dear Mr. Gibbons:

You may recall that I had an opportunity to speak to you briefly the night of the Panionera Dinner with Local 852, the General Warehousemen.

You indicated that you would like to see the programs that Group Health Insurance offers in this area and which, as I told you, are included in the wafers programs of some 30 odd Teamster Locals in the Metropolitan Area of New York and New Jersey.

I have enclosed two presentations which describe our basic program, the Expanded Semi-Private Surgical-Medical Plan including Diagnostic X-ray and Laboratory Tests and Anesthesia and our comprehensive medical care program, the Expanded Family Doctor Plan and Anesthesia.

GHI is the oldest, non-profit organization on the East Coast and its programs are available only to groups who maintain an office in the 17 downstate counties of New York. It is possible, however, for us to cover subscribers who live outside of that area so long as their group fills the above qualification.

We believe that these expanded programs of ours, both the Semi-Private Surgical-Medical Plan and the Family Doctor Plan, represent the broadest medical care insurance available which permits a choice-of-physician and still provides a Full Payment Service Benefit.

I would welcome any comments you might have after reviewing our plans and thank you for your interest.

Very truly yours,

James V. King

JVK:lrc
Encl.



Group Hospitalization, Inc.

CHARTERED BY THE CONGRESS OF THE UNITED STATES

TRANSPORTATION BUILDING • 825 SEVENTEENTH STREET, N.W. • WASHINGTON 6, D. C. • REPUBLIC 7-5000

January 17, 1956

ADMINISTRATIVE FILE

Group Hospitalization
Inc.

Mr. Dave Beck, General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers of America
25 Louisiana Avenue, N. W.
Washington, D. C.

Dear Mr. Beck:

It will be appreciated if you find it possible to use all or a portion of the accompanying release which undoubtedly will be of interest to a large number of persons in the Washington area.

The continued growth of Blue Cross and Blue Shield means that more and more persons in the Washington area will find it easier to cope with the unexpected expense that may confront them as a result of illness or accident.

Sincerely,

Frank Marston
Public Relations Manager

BOARD OF TRUSTEES

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GEN. FRANK T. HINES
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BRUCE SAIRD, Treasurer
WALTER H. TOBRINER
RICHARD H. TODD, M.D.

F. P. RAWLINGS, JR., Director

January 17, 1956

FOR IMMEDIATE RELEASE

REpublic 7-5000
Extension 272

In terms of participants enrolled, 1955 was the second best year in the history of Group Hospitalization, Inc. and Medical Service of the District of Columbia, officials of the Washington Blue Cross and Blue Shield Plans announced today.

Group Hospitalization registered a gain in enrollment of 58,102 subscribers boosting the total enrolled in the hospitalization prepayment plan to 653,227 persons. The gain in enrollment for Medical Service, the doctors' prepayment plan for surgical and obstetrical care, was 75,970 making the total enrollment for that Plan 537,065 persons. All of these subscribers live or are employed in the Washington area.

Only in 1946 did Group Hospitalization have a better enrollment record. In that year the gain enrollment-wise was slightly higher -- 59,358 participants. Medical Service did not begin operations until April 1948, and its best year was in 1949 when the enrollment gain was 83,229.

Last year new groups were established among employees in 424 business and professional organizations. There are now more than 4,400 groups including those in the governmental agencies.

END

ADMINISTRATIVE FILE

Group Optical Consultants
x England, Bernard J.

January 28, 1963

Mr. Bernard J. England, Pres.
Group Optical Consultants, Inc.
450 Seventh Avenue
New York 1, New York

Dear Mr. Englander:

Thank you for your letter of January 24th, offering your cooperation on a national optical service for our union. We are not in any position to move on this at this time, however. If the situation changes, I will be happy to be in touch with you at that time.

Very truly yours,

H. J. Gibbons
Executive Assistant
to the General President

HJG/mc

GROUP OPTICAL CONSULTANTS, INC.

BERNARD J. ENGLANDER, President
Philadelphia 4-9883
460 Seventh Avenue, New York 1, N. Y.

January 24, 1963

Mr. Harold Gibbons, Vice President
International Brotherhood of Teamsters
25 Louisiana Avenue N. W.
Washington 1, D. C.

Dear Mr. Gibbons:

I noted in one of Mr. Hoffa's recent speeches his interest in optical care for your members.

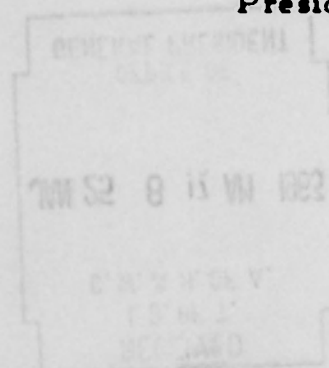
If you recall we were introduced by Larry Rogin some time back. At the time I was in the process of developing a national program for Paul Hall. This is now successfully functioning for Seafarers' Welfare Plan and its affiliates in more than sixty cities throughout the United States and Puerto Rico. I have since instituted an extensive Optical Benefits Program for the National Maritime Union as well and am now working with various other groups along the same lines.

If I can be of some service to you in the development of your national program I will be happy to cooperate in any way that I can.

Faternally,

Bernard J. Englander
Bernard J. Englander
President

BJE/rc



ADMINISTRATIVE FILE

Grove, Walter S.

X

X

July 11, 1961

Mr. Walter S. Grove
PO Box 221
Fort Lauderdale, Florida

Dear Mr. Grove:

This will acknowledge and thank
you for your kind expression.

Yours very truly,

James R. Hoffa
General President

JRH:ld

WALTER S. GROVE • P. O. BOX 221 • FORT LAUDERDALE, FLORIDA

Mr. James Hoffa
Pres. Teamsters Union

7-4-61

Dear Sir

To Whom it may concern as
you fellows do not know me
and I you But I do know
that the Union could not get
a better man for the Head
of the Teamsters Union than
One James Hoffa. And I
help to start Local 555 in
Cleveland Ohio Back in
1934 when they paid Taxi
Drivers \$10.00 a wk and 20¢
all over \$5000 they booked
But thank to the Teamsters
Union today they are doing
pretty well so good
luck to you and the
Union fellows

Yours Truly
Walter S. Shore
P.O. Box 221
Ft. Lauderdale
Florida

Thank you

ADMINISTRATIVE FILE

Grubb Motor Lines



Eastern Conference of Teamsters

Affiliated with International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, A. F. of L.

108 SPRING GARDEN STREET • PHILADELPHIA 22, PA. • MARKET 7-3710

EDWARD CRUMBOCKE, Chairman

THOMAS E. FLYNN, Secretary-Treasurer

March 17, 1954

FOR YOUR INFORMATION

To the Secretary-Treasurer of Locals

65	249	449	641
107	294	478	693
118	317	506	707
182	375	560	776
229	397	617	807

Local #391, Greenboro, North Carolina is in the process of organizing the road drivers of Grubb Motor Lines, Lexington, North Carolina.

The company operates in New York, New Jersey, Delaware, Pennsylvania, Maryland and the Carolinas. Brother S. C. Jones, President of Local #391, states that the road drivers are making nearly all of the pick-ups and deliveries and that the company does not employ city pick-up and delivery men.

This letter is being addressed to the Local Unions in the area where Grubb Motor Lines operates and in the cities where, according to Brother Jones, the company's principal pick-ups and deliveries are made.

If this company has any equipment pulling into your area, it might be well to see if they are complying with your Local contract and if they are employing your members in their pick-up and delivery work.

With the cooperation of all Locals, I feel sure that we will be able to organize this company completely, and put a number of local pick-up and delivery drivers to work as well as bringing the over-the-road drivers in to the union.

Please advise me as to what action you take in regard to this matter.

Fraternally yours,

Thomas E. Flynn

Thomas E. Flynn
Secretary-Treasurer

EASTERN CONFERENCE OF TEAMSTERS

TEF/cim Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, Virginia, West Virginia.

ADMINISTRATIVE FILE

Brandy Edwards

X

February 19, 1964

X

Mr. I. M. Dodds, Canadian Director
Central Conference of Teamsters
3199 Bathurst Street
Toronto, Ontario, Canada

Dear Sir and Brother:

The attached is self-explanatory. Would you
kindly return the card to this man, with a covering letter.

Fraternally yours,

James R. Hoffa
General President

JRH/mc

Enclosure

R.R. # 2
Hemmingford, P.Q.
Canada
February 17, 1964

International Brotherhood of
Leamsters,
25 Louisiana Ave. N.W.
Washington 1, D.C.
U.S.A.

Dear Sir,

I have been unemployed
for the past two years. My
unemployment insurance has run out
and I am unable to work for
health reasons.

I was a member of the
Brotherhood of Leamsters for many
years.

Is there any help that you
could give me. It would be
appreciated very much.

Hoping to hear from you in the
near future. Please return my card.

Yours truly
Edward Grundy.

file

Founded in 1839

THE COMMERCIAL & FINANCIAL CHRONICLE

25 Park Place, New York City 7 ~ REctor 2-9570

HERBERT D. SEIBERT
Editor and Publisher

ADMINISTRATIVE FILE

Guaranteed Annual
2/2/55
X

June 8, 1955

Mr. Dave Beck, President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers of America
Washington, D. C.

Dear Mr. Beck:

For the benefit of some of my friends, I have had reprints made on "Guaranteed Annual Wage--Blue Sky and Brass Tacks" by Frank Rising and I am enclosing one herewith thinking you might like to have it in this convenient form even though you may have already read it in the "Chronicle" of May 25th.

The issue of a guaranteed annual wage in my opinion is of such vital importance as to warrant the utmost consideration of everyone interested in the objective of maintaining a continuous high level of business activity, employment and standard of living that I am going to run an abbreviated forum on this and related phases of the subject in the "Chronicle". I would be happy to have you participate in this symposium. With this in mind I hope you will see fit to send me a letter incorporating your thoughts therein. I sincerely hope you will accept this invitation.

Cordially yours,

Herbert D. Seibert

HDS:NP
Encl.

Editor and Publisher

10(AUTOWORKERS) 011

DETROIT--FORD MOTOR COMPANY WAS CLEARED THE WAY FOR A POSSIBLE PEACEFUL SETTLEMENT OF THE COMPANY-WIDE STRIKE THREAT BY THE CIO UNITED AUTO WORKERS BY AGREEING TO THE PRINCIPLE OF PAYING WORKERS DURING PERIODS OF LAY-OFFS. IT WAS LEARNED.

UNION SOURCES, USUALLY RELIABLE, SAID THE NEW FORD OFFER, MADE TO THE UNION TUESDAY, CALLED FOR A \$55,000,000 "JOB SECURITY" PROGRAM TO BE SET UP BY THE COMPANY OVER A THREE-YEAR PERIOD.

THE FUND WOULD BE USED FOR PAYMENTS TO WORKERS WHO HAD EXHAUSTED THEIR UNEMPLOYMENT COMPENSATION BENEFITS.

THE COMPANY OFFER, WHILE STILL FAR SHORT OF THE UNION'S DEMAND FOR A GUARANTEED ANNUAL WAGE, WAS THE FIRST BREAK IN A SOLID INDUSTRY FRONT AGAINST THE PRINCIPLE OF SETTING UP ANY PAYMENTS FOR AUTO WORKERS BEYOND THOSE THEY RECEIVE FROM UNEMPLOYMENT COMPENSATION PROGRAMS.

UAW PRESIDENT REUTHER FLATLY HAD SAID HE WOULD NOT SIGN A NEW CONTRACT THAT DID NOT PROVIDE A FINANCIAL WILD FOR WORKERS DURING THE SEASONAL LAYOFFS WHICH OFTEN PLACED THE AUTOMOBILE INDUSTRY.

HE AND VICE PRESIDENT JOHN BUCAS OF FORD, WHO LEADS THE FORD, NEGOTIATING TEAM, EXCHANGED THUMB-UPPED ABOUT THE NEW COMPANY OFFER UNDER A "NEWS BLACKOUT" AGREEMENT.

REUTHER'S FEELINGS ON THE NEW OFFER OR WHETHER HE CONSIDERED IT A POSSIBLE BASIS FOR SETTLEMENT COULD NOT BE LEARNED. BUT HE

STATED THAT THIS WOULD BE USED TO REDUCE THE UNION GUARANTEED ANNUAL WAGE DEMAND. LAST SATURDAY, IN PLACE OF STATING THE UNION WOULD INSIST

ON ITS ANNUAL WAGE PLAN, USED THE WORDS "MORE ADEQUATE PROTECTION AGAINST LAYOFFS FOR WORKERS" IN STATING WHAT THE COMPANY WOULD HAVE TO OFFER TO AVOID A STRIKE.

6/2-TS244P

ADMINISTRATIVE FILE

Summer Annual

ADD AUTO WORKERS, DETROIT

NEWS OF THE DETAILS OF THE FORD OFFER, WHICH EARLIER HAD BEEN REPORTED TO BE A "RELAXATION" OF THE COMPANY STAND AGAINST THE ANNUAL WAGE, LEAKED OUT WHILE NEGOTIATORS--MEETING UNDER A SELF-IMPOSED "NO PUBLIC TALKING" RULE--STARTED "LAST-DITCH" TALKS TO LEAD OFF THE STRIKE WHICH THE UNION HAS SAID DEFINITELY WILL START NEXT MONDAY UNLESS AGREEMENT IS REACHED.

THE FIRST REPORT APPEARED IN THE DETROIT NEWS. COPIES OF THE PAPER WERE RUSHED INTO THE NEGOTIATING ROOM SHORTLY BEFORE THE NOON RECESS, AND BUCAS AND REUTHER APPEARED ANGERED THE NEWS HAD LEAKED WHEN THEY LEFT THE NEGOTIATING ROOM SHORTLY AFTER NOON FOR A TWO-HOUR RECESS.

NEITHER WOULD COMMENT ON THE REPORTS, BUT OTHER SOURCES QUICKLY CONFIRMED THAT FORD HAD GIVEN INTO THE PRINCIPLE OF PAYING WORKERS IDLED BY LAYOFFS.

6/2 1952

✓ ADMINISTRATIVE FILE ✓
Guaranteed Annual Wage
Request 0
O'Brien, Robert F.

March 23, 1955

Mr. Robert L. O'Brien
64 Malone Avenue,
Belleville, New Jersey

Dear Mr. O'Brien:

C
O
P
Y
Your letter of March 12, addressed to the office of the Secretary-Treasurer requesting information on the Guaranteed Annual Wage has been referred to me for reply. I am enclosing for your information an extract from a current collective bargaining agreement negotiated by Local 688 of the International Brotherhood of Teamsters. This guaranteed wage plan is illustrative of the type of provision negotiated by this local union in the St. Louis area for warehouse and food processing establishments. By the end of 1954, contracts providing a guaranteed annual wage similar to that enclosed covered 150 firms and approximately 65% of the total membership of this local, about 10,000. These provisions were incorporated in 5-year contracts which included, in addition to the wage guarantee, an annual wage improvement factor, a cost of living clause, a pension and insurance plan, medical and hospital benefits, etc.

The International Brotherhood of Teamsters has issued no reports or policy statements dealing with the guaranteed annual wage. You may be interested, however, in the enclosed Report from Washington, February 1955, which includes a supplement on the guaranteed annual wage.

The subject of wage guarantees has been discussed increasingly in the public press, technical journals, and union publications. I am sure that your Public or University libraries will be able to help you locate such materials. You may wish to write to Rutgers University, New Brunswick, New Jersey for a copy of their report on Guaranteed Wages, prepared by Jack Chernick, issued December 1953.

-2-

It is my understanding that the United Auto Workers have issued several reports dealing with this subject. In the event you wish to write them directly, their address is 8000 East Jefferson Avenue, Detroit 14, Michigan.

Very truly yours,

Abraham Weiss
Economist

ALW:jo

INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

To Einar O. Mohn
Subject

Date 3/17/55

Attached hereto you will find a request from Mr. Robert L. O'Brien for literature pertaining to our policy on the guaranteed annual wage.

This is referred to you for whatever disposition you see fit.

John F. English
JOHN F. ENGLISH

JFE:s
Encl. 1

Wiss
GENERAL INVESTIGATIVE
DIVISION OF
FEDERAL BUREAU OF
INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
WASHINGTON, D. C. 20535
MAR 18 11 22 AM 1955
COMMUNICATIONS SECTION
RECEIVED

64 Malone Avenue
Belleville, N. J.
March 12, 1955

International Brotherhood of Teamsters
Office of the Secretary
222 E. Michigan Street
Indianapolis 4, Indiana

Gentlemen:

As part of the requirements for a course in industrial relations, I am preparing a paper on the economic and social implications of the guaranteed annual wage. I would appreciate any sources of information or literature you may be able to supply on the subject of the GAW, especially as it concerns your union.

If your organization has entered into a labor contract which embodies any form of a guaranteed annual wage, and the agreement is public knowledge, a copy of the pertinent provisions would be most helpful.

Thank you for your cooperation.

Yours very truly,

Robert L. O'Brien
Robert L. O'Brien

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COMMUNICATIONS
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ADMINISTRATIVE FILE ✓
Guaranteed Annual Wage
X Latimer, Murray W.
X

March 22, 1955

Mr. Murray W. Latimer
1615 K Street, N. W.,
Washington, D. C.

Dear Murray:

I am enclosing, in answer to your request, ^{by phone} an extract from a typical warehouse agreement in the St. Louis area which provides for a guaranteed annual wage. Unfortunately we have no extra copies of such agreements available.

Also enclosed is a wage study report which summarizes provisions of St. Louis warehouse and food processing agreements. A summary of the guaranteed annual wage provisions in these contracts will be found on Page 19.

Please return this report when it has served your needs.

Cordially yours,

Al Weiss
Economist

ALW:jo

THE GUARANTEED ANNUAL WAGE

This will be the year of automation, unity, and the guaranteed annual wage.

Already, more than 100,000 Teamsters in the Midwest have won a guarantee of 40 hours pay in any week they are told to report. Other thousands of Teamsters have a guarantee of \$75 in any week they are called in. Both are long steps forward toward continuity of income.

The next big battle for the annual wage will be in the auto industry. Labor's new demands are bolstered by a serious decline in the ratio of unemployment benefits to wages -- off more than 20 percent from pre-war figures.

Also, workers got the insecurity jitters during the 1954 recession for the first time since 1940.

If present compensation could be doubled so that workers received approximately 60 percent of their wages in benefits, there would not be the crescendo shout for the guaranteed annual wage.

The same would hold if the eligible period were extended from 26 to 40 or more weeks.

It is our feeling that auto production will decline in May and June, giving even more impetus to the work-or-wages demand.

Add to this the fact that competition among the Big Three for sales supremacy will give the Auto Workers a good bargaining atmosphere...and you have the ingredients for a breakthrough on the annual wage front.

We stand by our prediction made months ago that the first break will be at Ford.

Ford denies any prearranged agreement to agree, claiming it will meet issues as they arise, but nevertheless, rumors of agreement continue.

One top UAW official believes that the deal will be this:

1. Forty-hour call-in pay similar to that in Teamster's contracts.
2. 80 percent of average weekly earnings during each week of unemployment up to one year out of work. It would take two years of employment to achieve a "credit" of one year. The "credit" would accumulate at rate of one week for every two weeks worked.

Another top Detroit unionist - in the AFL - believes that this is the deal:

Each worker would be guaranteed 1500 hours annually. This would include overtime worked during the year.

OUR PREDICTION: There will be agreement and it will be at Ford. No guaranteed annual wage payments this year, but a formula providing:

1. Five to ten cents for each hour worked will be paid into a fund to supplement unemployment compensation. This will be similar to present pension funds.

Guaranteed Annual Wage -- page two

2. This will come out of a 17¢ package which unionists feel necessary to keep pace with productivity increases.
3. A joint management-union committee will be appointed to study methods of supplementing unemployment compensation payments out of established fund.
4. Payments will be deferred until fund is self-sustaining and a modus operandi worked out -- in other words, no payments until 1956.

This formula avoids multifold problems.

Special attention must be given to state laws forbidding other income while receiving out-of-work payments.

Another problem is seniority: old-timers will be kept on the job under present contracts, while the newer worker will go on "vacation" under any guaranteed annual wage plan.

The joint labor-management committee may decide that the simple way out is not to supplement unemployment pay, but to continue payments when State period runs out.

This has advantage of establishing the guaranteed annual wage principle at low cost, because relatively few people are out of work for the full year. Also, as State payments would increase, so would company payments.

To get the work-or-wages formula auto unions will relinquish their automatic yearly productivity increases of five cents. They will also take a two-year contract instead of their present five-year one.

A union victory will bring "fringe" benefits to between 40¢ and 50¢ an hour, compared to only 14¢ just after World War II.

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* * * * *

ADMINISTRATIVE FILE

Guaranty Trust Co.

X

Press Intelligence, Inc.
WASHINGTON 1, D. C.

RUTLAND (Vt.) HERALD

Circ.: m. 20,336

Front Page Edit Page Other Page
Date OCT 11 1958

In a Nutshell

Monopolist merchants, we gather from that city's newspaper, are about to "girdle their loins" in order to mumm and build up business. Two-way stretch?

Now that the World Series is over, perhaps we can settle down to such minor problems as Quemoy, L-banon. South American relations and the November choice of senators, congressmen and state officials.

As the Guaranty Trust Co. says in its survey, the supplying of labor to industry is, next to government, the nation's biggest business and there are sound reasons for keeping it competitive and not a monopoly of a few, even if they lack the unsavory reputation of a Hoffa.

Anybody who thinks the elderly ought to be "put on the shelf" had better be prepared to provide a pretty big shelf . . . since a June, 1958, Federal survey shows more 15 million Americans now who are 65 or older and their number is increasing at the rate of a third of a million a year, net.

ADMINISTRATIVE FILE

Guberman, Louis

X

September 13, 1960

Mr. Thomas E. Flynn, Chrm.
Eastern Conference of Teamsters
100 Indiana Ave., N. W.
Washington, D. C.

Dear Sir and Brother:

The attached copy of communication
from Louis Guberman, dated September 9, 1960,
is being forwarded to you for your information.

Fraternally yours,

James R. Hoffa
General President

JRH/yk
Enc.

organize the unorganized in other cities in negotiating agreements.

566 Polson Ave.
Winnipeg 4, Man.
September 9, 1960.

Also, I have attended many union and Trades and Labor Congress conventions, with active participation in a positive manner. Thus, I accumulated rich and valuable experience in every way.

James R. Hoffa
General President
International Brotherhood of Teamsters
25 Louisiana Ave., N.W.
Washington 1, D.C.
U.S.A.

Dear Mr. Hoffa:

I am an old-timer in the trade union movement in Canada. As an organizer and business agent in Montreal and Winnipeg for many years, most of the time under most difficult and oppressive situations, I succeeded to organize workers.

As early as 1934, I participated in the preparation for the General strike of the dressmakers. I conducted an organizing campaign of the then unorganized workers in the needle-trades in Winnipeg, which was climaxed by my calling a general strike of the cloakmakers. For eight weeks time not a wheel turned, despite the fact that we were faced with very powerful and united forces that opposed the organization of the workers.

In 1935 I was instrumental, through a general stoppage, to bring the cloakmakers into the I.L.G.W.U., and secure a contract with substantial gains. Later, as organizer for the United Garment Workers of America, I succeeded to organize the industry and secure an agreement with still further gains. Within five years, the membership increased sixteen fold, from 75 to 1,200, covering the entire industry.

The above activities were followed by my organizing the fur, leather, tannery workers, along with the dressers and dyers. Then, I participated in organizing the largest plant of cleaners and dyers, employing 500 workers - the Perth Laundry and Dye Works.

As my activities in behalf of the workers increased, my responsibilities did also. I was President of the Joint Board of all the above mentioned unions for quite a few years. They now form part of the Amalgamated Meat Cutters and Butcher Workers.

For many years, I served on the Provincial Legislature Committee of the Trades and Labor Congress of Canada, and appeared in Committee before the Cabinet of our Provincial Government, where I made my contribution for more advantageous labor legislation. An active part was played by me, through the Central Labor Council, in helping to

ADMINISTRATIVE FILE

Guilfoil, Thomas J.

December 23, 1958

Mr. Thomas J. Guilfoil
Hartman, Guilfoil & Albrecht
319 North Fourth Street
St. Louis 2, Missouri

Dear Tom:

I have your letter of December 16, 1958 and was
sorry to have missed you on your recent visit
to our building.

Let me know when you plan to be in Washington
again, and perhaps, we can have lunch.

Sincerely yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/yk

ERWIN C. HARTMAN
THOMAS J. GUILFOIL
EDMUND C. ALBRECHT, JR.
DAVID V. CAMPBELL
JAMES L. HOMIRE, JR.

HARTMAN, GUILFOIL & ALBRECHT
ATTORNEYS AND COUNSELORS
310 NORTH FOURTH STREET
SAINT LOUIS 2, MISSOURI

MAIN 1-9290

FRANK COHEN
TAX COUNSEL

December 16, 1958

Mr. Harold J. Gibbons
International Brotherhood of Teamsters
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Harold:

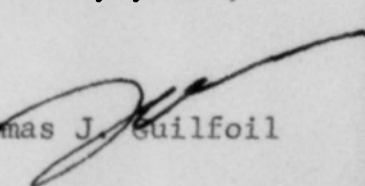
I was in the Senate Office Building on Wednesday of last week and on an impulse dropped over to see your building. I found that you were busy in Miami that day which was a pretty good place to be busy in considering what the Washington temperature was, but your office staff did offer to give me a guided tour of the building.

I have reached an age when buildings don't particularly impress me any more but yours is an exception. It is truly a magnificent monument to the growth of the Teamsters.

I would be remiss if I did not tell you of the graciousness and of the great courtesy that everyone in the building showed me.

With warmest regards, I am

Sincerely yours,


Thomas J. Guilfoil

TJG:nk

ADMINISTRATIVE FILE

Gulf Transport Co.

Meridian, Mississippi
February 13, 1957

Mr. M. C. Plunk, General Chairman
Brotherhood of Maintenance of Way Employees
P. O. Box 1007
Jackson, Tennessee

Dear Sir and Brother:

This will acknowledge yours of February 11, which I quote:

"I have a letter from Brother M. L. West, GM&O Section Foreman at Reform, Alabama, and Secretary Treasurer of Lodge 616, Montgomery District, Brotherhood of Maintenance of Way Employees reading:

"This is in regard to a strike which is going on at the Reform Alabama Wolverine Cap factory. All the transfer trucks on the highway have stopped servicing this factory but the Gulf Transport Trucks which are operated by the Gulf, Mobile and Ohio Railroad.

"Is there anything which can be done to get the Gulf Transport to discontinue serving this factory during the strike. "If we do not hang together we will hang separately!"

"It occurs to me maybe you represent the drivers of the Gulf Transport Company, if so, please look into this matter."

Please be advised that the truck drivers of the Gulf Transport Company are represented by the Teamsters Union. The undersigned represents the bus operators.

With best wishes, I am

Fraternally yours,

J. P. Saunders

J. P. Saunders, General Chairman
Brotherhood of Railroad Trainmen
G.M. & O. Railroad - Lines South

ADMINISTRATIVE FILE

Guthridge, Eleanor C.

X

X

February 9, 1960

Miss Eleanor C. Guthridge
3100 Connecticut Ave., N.W.
Washington, D. C.

Dear Miss Guthridge:

President Hoffa is in receipt of your communication
of February 5th and has asked me to meet with you
at your convenience.

I would appreciate it if on the receipt of this letter,
you will phone me in order for us to arrive at a
mutually satisfactory time.

Very truly yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/ja

JAMES D. EASTLAND, MISS., CHAIRMAN
WYLLIE KENNEDY, TENN.
CLAY D. JENNISTON, S.C.
THOMAS C. HODGKINS, JR., MD.
JOHN L. MCCLELLAN, ARK.
JOSEPH C. GARDINER, WYD.
BANK J. ERVIN, JR., S.C.
JOHN A. CARROLL, CALIF.
THOMAS J. DAVIS, CONN.
PHILIP A. GARY, MISS.
ALEXANDER WILEY, WIS.
WILLIAM LAMMER, N. DAK.
EVERETT MCWHIRLEY CHURCH, S.D.
ROBERT L. KIRKMAN, NEBR.
KENNETH B. KEATINGE, N.Y.

SUBCOMMITTEE:
WILLIAM L. HOGAN, N. DAK., CHAIRMAN
OLIN D. JOHNSON, S.C.
THOMAS C. HODGKINS, JR., MD.
JOHN L. MCCLELLAN, ARK.
ELEANOR C. GUTHRIDGE, GENERAL COUNSEL

United States Senate

COMMITTEE ON THE JUDICIARY
SUBCOMMITTEE TO INVESTIGATE PROBLEMS CONNECTED WITH
REFUGEES AND ESCAPEES
(PURSUANT TO S. RES. 10, 85TH CONGRESS)
WASHINGTON, D. C.

3100- Conn. Ave. N. W.

Washington, D. C.

February 5, 1960

Mr. James Hoffa, General President
International Brotherhood of Teamsters
25 Louisiana Avenue, N. W.
Washington, D. C.

Dear Mr. Hoffa:

The purpose of this letter is to
request an interview with you and I might add, this
was suggested by our mutual friend, Mrs. Vi Patterson.

With kindest regards, I am

Sincerely,

Eleanor C. Guthridge
Eleanor C. Guthridge

ECG/ls

ADMINISTRATIVE FILE

Guthrie, Victor L.

April 11, 1960

Mr. Victor L. Guthrie
1318 Fifth Avenue
Coeur d'Alene, Calif.

Dear Mr. Guthrie:

I am enclosing the letter you sent to me with the
suggestion that you contact the Teamsters Joint
Council closest to your area.

I believe that they may be able to give you the advice
you seek.

Very truly yours,

James R. Hoffa
General President

JRH/js
Enc.

ADMINISTRATIVE FILE

Guzzon, Julius
X 00 0
X

July 20, 1955

Mr. Thomas L. Hickey, Vice-President
International Brotherhood of Teamsters
325 Spring Street, Room 306
New York 13, New York

Dear Vice-President Hickey:

Re Mr. Julius Guzzon
Brooklyn, New York

The enclosed photostatic copy of letter from the above
captioned is being forwarded for your attention and
appropriate action.

Please communicate with Mr. Guzzon, forwarding a copy
of your letter to this office for our file.

Faternally yours,

Einar O. Mohn
Assistant to the
General President

EOM:ml

Enclosure

It deserves a
reply. Forward
to L.P. Hickey.
Com

July 15, 1955

Dear Sir

My name is Julius Luzzon I live at 1564 E 33 Street Bklyn N.Y. I am married and have two children.

I am writing this letter to you because I feel you are a man of human feelings to read a letter from someone you have never met and have meaning to do so.

I have always admired your organization and its help to the public and welfare of this great country of ours.

My admiration is so great that I want to become a part of your vast organization with some kind help from you.

I have tried on numerous occasions to receive membership in one of your many locals but it seems I do not have someone to set forth a proper introduction for me.

My experience in this field is quite enough I think to start.

In closing Sir I wish to state that I feel this is only a hope on my part that you may read this letter and if you do I wish to thank you very much on your understanding to do so.

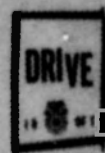
Again may I state I wish only a chance to prove myself worthy of becoming a teamster Sir preferably an over the road man mainly because the pay is sufficient for the need of my family thank you.

Yours truly

Julius Suggon
1564 E 33 Bklyn
N.Y.



Democratic Republican Independent Voter Education
DEPARTMENT OF LEGISLATION AND POLITICAL EDUCATION



From the Desk of
SID ZAGRI

12/5/63
DATE

We do not know the source of this telegram.
Suggest you re - route it.

ADMINISTRATIVE FILE

Swacia, William D

X

X Encino Corp.

Tele **WESTERN UNION** *Tele*

U.A. 188 08091
O 804072 PD TDSB LOS ANGELES CALIF 15 112P PST
JAMES NOFFA, PRES, TEAMSTERS UNION
TEAMSTER BLOC WASHDC
REGARDING OUR LETTER DATED NOVEMBER 15 1965 ENCINO CORP STRIKE
SAN FERNANDO DEAR SIR WE REGRETABLELY OMITTED SAN FERNANDO VALLEY
CITIZENS COMMITTEES ADDRESSES AND PHONE NUMBER AS FOLLOWS 14900
HUBBARD ST SAN FERNANDO CALIF, PHONE NUMBER 3651481
WILLIAM D GARCIA OO CHAIRMAN

TEXT PER COPY

RECEIVED
L.B. OF T.
C.W. & H. OF A.
NOV 15 4 30 PM 1965
OFFICE OF
GENERAL PRESIDENT

1270W (10-515)

ARTHUR A. RUTLEDGE
Pres. & Dist. Mgr.



Hawaii Teamsters & Allied Workers Local 996

1956 ALA MOANA BLVD AT WAIKIKI
HONOLULU 15, HAWAII • PHONE 9-1114

ADMINISTRATIVE FILE

Gyson, Sam
X

TRADE DIVISIONS

AUTOMOTIVE
MAINTENANCE
BAKERY
BUILDING CONSTRUCTION
MATERIALS
DAIRY
DRIVER SALESMEN
FOOD PROCESSING
GENERAL TRUCKING
LAUNDRY AND DRY
CLEANING
OFFICE WORKERS
RESTAURANT SALES AND CLERKS
SOFT DRINK AND
BREWERY WORKERS
TAXI AND BUS DRIVERS
WAREHOUSING

June 29, 1960

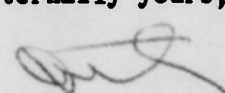
Mr. H. J. Gibbons
International Brotherhood of Teamsters
25 Louisiana Avenue, Northwest
Washington 1, D. C.

Dear Sir and Brother:

I received your letter advising me to be on the lookout
for Mr. Sam Gyson, but so far he has not yet called me and I
imagine that he was probably too busy to get in touch with me.

If he should call, you can be sure that we will see
to it that he receives red carpet treatment.

Fraternaly yours,


Arthur A. Rutledge
President

aar:alr



INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS

ADMINISTRATIVE FILE

Gyson, Sam

X

X

June 1, 1960

Mr. Al Addy, Editor Vice President
Northern California Teamsters
25 Taylor Street
San Francisco, California

Dear Sir and Brother:

A very good friend of mine, Sam Gyson, and a top radio reporter and commentator will visit San Francisco in the near future, and I am wondering if you might be kind enough to extend Gyson every courtesy. He will especially want information on the Community and the radio and television facilities.

Any courtesy you can extend will be deeply appreciated.

Fraternally yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yh

cc: Sam Gyson

Telephone No. for Mr. Diney - Graystone 4-8407

June 3, 1960

Mr. Art Rutledge, President
Teamsters Local Union No. 996
1956 Ale Moana Road
Honolulu 15, Hawaii

Dear Sir and Brother:

Sam Gysen, a very good friend of mine, and a top radio announcer and commentator from Miami, Florida, will be visiting Honolulu, and I would appreciate it if you would take time out to give him the red carpet treatment, and especially to assist him in making any contacts in Honolulu that you can.

He should be in your town within the next two weeks, and in any event he will contact you. Thanking you in advance, I am

Faternally yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yl
cc: Sam Gysen

Telephone No. for Mr. Rutledge - 9-1114